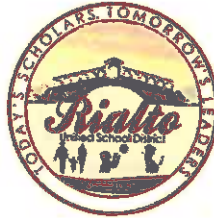


**RIALTO UNIFIED SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education**  
**Dr. John R. Kazalunas Education Center**  
**182 East Walnut Avenue**  
**Rialto, California**

**DINA WALKER**  
President

**EDGAR MONTES**  
Clerk

**NANCY G. O'KELLEY**  
Member



**JOSEPH W. MARTINEZ**  
Vice President

**JOSEPH AYALA**  
Member

**CUAUHTÉMOC AVILA, ED.D.**  
Superintendent

**July 12, 2017**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**AGENDA**

- A. OPENING**  
**Call to Order – 5:30 P.M.**

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**CLOSED SESSION**

**Moved** \_\_\_\_\_ **Seconded** \_\_\_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. **Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)**

**Administrative Appointments**

- High School Assistant Principal
- Middle School Principal
- Lead Special Services Agent
- Lead Innovation Agent

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

4. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Gov. Code § 54956.9(a)):

Rialto Unified School District v. Project Management and Integration Service, LLC (Case No. CIVDS1518115)

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)

5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)

Title: Superintendent

6. CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)

Designated Representative: Board President, Dina Walker

Unrepresented Employee: Superintendent

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Time: \_\_\_\_\_

**ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ Vote \_\_\_\_\_ Time \_\_\_\_\_

**OPEN SESSION RECONVENED – 7:00 P.M.**

**PLEDGE OF ALLEGIANCE**

**REPORT OUT OF CLOSED SESSION**

**ADOPTION OF AGENDA**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

**B. PRESENTATIONS**

- 1. San Bernardino Valley Municipal Water District Presentation by Gil Navarro, Division II, Vice President.

**C. COMMENTS**

- 1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.
- 2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.
- 3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education

**D. PUBLIC HEARING**

**PUBLIC INFORMATION**

- 1. Williams Settlement Legislation Quarterly Uniform Complaint Report Summary covering April - June 2017. (Ref. D 1.1)

**CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Approve Consent Calendar Items (Ref. E – J)**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

**E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held June 21, 2017. (Ref. E 1.1-26)

**F. GENERAL FUNCTIONS CONSENT ITEMS**

1. First reading of revised Board Policy 3513(a-b); Business and Noninstructional Operations: Buildings and Grounds. (Ref. F 1.1-2)

**G. INSTRUCTION CONSENT ITEMS**

1. Approve an agreement with San Bernardino Community College District, Valley College Campus to establish college level courses at each high school at no cost to the district commencing August 1, 2017 and ending May 31, 2018. This term may be extended for an additional period by written agreement between the two parties for a total period not to exceed five (5) years. (Ref. G 1.1-2)

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from June 5, 2017 through June 22, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Lifetouch National School Studios and Staples Distribution Center, and request that a letter of appreciation be sent to the donors. (Ref. H 2.1)
3. Approve an agreement with Center for Applied Special Technology (CAST), effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$33,450.00, to be paid from the Educator's Effectiveness Grant. (Ref. H 3.1)
4. Approve an agreement with Hollar Speech & Language effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$4,500.00, to be paid from Special Education Funds. (Ref. H 4.1)
5. Approve an agreement with Leaps & Bounds Pediatric Therapy, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$40,000.00, to be paid from Special Education Funds. (Ref. H 5.1)
6. Approve an agreement with Speech Bananas Inc. to provide Auditory Verbal Therapy (AVT) services to current Special Education students, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$14,000.00, to be paid from Special Education Funds. (Ref. H 6.1)

7. Approve an agreement with Jodye Selco, Ph.D., Cal Poly Pomona Foundation, to work with Rialto USD's K-12 science program for the 2017-2018 school year, at a total cost not-to-exceed \$34,220.00, to be paid from Title I Funds. (Ref. H 7.1)
8. Approve Agreement Number 17/18-0149 with the San Bernardino County Superintendent of Schools for Medi-Cal Administrative Activities under the supervision of the California County Superintendent's Educational Services Association for on-line monitoring of claims, effective July 13, 2017 through June 30, 2018, for a total cost not-to-exceed \$29,869.00, to be paid from Medi-Cal Administrative Activities Funds. (Ref. H 8.1)
9. Approve to renew option year one (1) agreement with MCF Consulting, Incorporated for services related to claims for reimbursement for Random Moment Time Survey (RMTS), effective July 1, 2017 through June 30, 2018, with an option to renew one (1) more year at the election of the District. Back-cast billing will be implemented through the on-line RMTS system, at a total cost not-to-exceed \$40,000.00, to be paid from Medi-Cal Administrative Activities Funds. (Ref. H 9.1)
10. Approve an agreement with the University of California, Riverside Extension for the entire Gifted and Talented Education (GATE) certificate program, to support up to twenty-five (25) teachers in earning their GATE certificate, effective August 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$18,000.00, to be paid from the Educator's Effectiveness Grant. (Ref. H 10.1)
11. Approve an agreement with San Bernardino County Superintendent of Schools Career Technical Education Support Services/Regional Occupational Program to continue to operate the Pharmacy Technician course for the 2017-2018 school year, at a total cost not-to-exceed \$3,500.00, to be paid from ROP Pharmacy Technician Funds. (Ref. H 11.1)
12. Award Bid No. 17-18-001 to vendors Maintex, Inc., Gorm Inc., Pioneer Chemical Company, SouthWest School & Office Supply, and Waxie Sanitary Supply for the 2017-2018 Fiscal Year, to be paid from the General Fund or Categorical Funds. (Ref. H 12.1)
13. Approve the use of the piggyback contract from the County of San Bernardino, RFP # AGENCY17-PURC-2378 for the 2017-2018 Fiscal Year per Public Contract Code 20118, to be paid from the General Fund. (Ref. H 13.1)
14. Approve an agreement with Facilitron, Inc., to provide an Online Facilities Rental Storefront to manage, schedule, and collect fees for the rental of District's facilities, effective July 13, 2017 through June 30, 2018, with

terms thereafter with an option for renewal for two (2) years until and unless terminated by either Party. The District will pay Facilitron a commission of 6% to 12% of the total fee amount per transaction, based on the Transaction Fee Schedule, which shall be deducted from the District's payment. There is no upfront cost to the District. (Ref. H 14.1)

15. Accept the Fresh Fruit and Vegetable Grant from USDA for Casey and Curtis Elementary Schools in the amount of \$15,236.58. (Ref. H 15.1)
16. Approve an agreement with California Association of Bilingual Education (CABE) Professional Development Services to provide professional development in the areas of Spanish Language Arts and the Common Core in Spanish to dual language immersion teachers, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$5,000.00, to be paid from Title III Funds. (Ref. H 16.1)

**I. FACILITIES PLANNING CONSENT ITEMS**

1. Accept the work completed before July 6, 2017, by IVL Contractors, Inc., for all work required in connection with the relocation of two (2) portable classrooms for the Boyd Elementary School Project and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder. (Ref. I 1.1)
2. Accept the work completed before July 6, 2017, by IVL Contractors, Inc., for all work required in connection with the Werner Elementary School Safe Walk to School project and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder. (Ref. I 2.1)
3. Accept the work completed before July 6, 2017, by IVL Contractors, Inc., for all work required in connection with the addition of one (1) portable classroom for the Dunn Elementary School Project and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder. (Ref. I 3.1)

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1176 for classified and certificated employees. (Ref. J 1.1-3.1-5)
4. Adopt Resolution No. 17-18-01 authorizing the Senior Director, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign

identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position. (Ref. J 4.1)

**K. DISCUSSION/ACTION ITEMS**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

1. Approve an agreement with 360 Degree Therapy to provide Speech Language Pathologists and Speech Language Pathologist Assistants, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education Funds.

(Ref. K 1.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

2. Approve an agreement with Protocol Professional Staffing to provide Speech Language Pathologists and Speech Language Pathologist Assistants for the 2017-2018 school year, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$91,000.00, to be paid from Special Education Funds.

(Ref. K 2.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

3. Approve an agreement with Therapia Staffing LLC to provide Speech Language Pathologists and Speech Language Pathologist Assistants, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education Funds.

(Ref. K 3.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

4. Approve an agreement with 3 Chords, Inc. Dba: Therapy Travelers to provide Speech Language Pathologists and Speech Language Pathologist Assistants, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education Funds.

(Ref. K 4.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

5. Approve an agreement with Professional Tutors of America, to provide one-to-one academic remediation for multiple students per their Individualized Education Plan (IEP)/settlement agreements, effective July 13, 2017 through June 30, 2018, at a cost not-to-exceed \$150,000.00, to be paid from Special Education Funds. (Ref. K 5.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

6. Approve a Memorandum of Understanding with WestEd for the purpose of partnering for the Age of Learning's Mastering Math app study, and for the District's Preschool students to have the opportunity to use this app, effective August 1, 2017 through January 30, 2018, at no cost to the District. (Ref. K 6.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

7. Approve renewing our agreement with Suntex International Inc., for First In Math and the addition of Very Important Facts, for a one-year subscription from August 1, 2017 to June 30, 2018, to support math fluency at \$6.50 per student for 10,772 elementary students not to exceed \$70,020.00, to be paid from Title I Funds. (Ref. K 7.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

8. Approve an agreement with THINK Together, Inc., a California non-profit corporation, for the purpose of providing an After School/Expanded Learning Program at Fitzgerald Elementary School, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$124,000.00, to be paid from the General Fund. (Ref. K 8.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_



Moved \_\_\_\_\_ Seconded \_\_\_\_\_

- 9. Approve an agreement with Clay Counseling Solutions to provide direct counseling services to sixty (60) students, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$72,000.00, to be paid from LEA/Medical Funds. (Ref. K 9.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

- 10. Approve extending Bid No. T13-14-021 with First Student for Special Education Door-to-Door student transportation services, to be paid from the General Fund and/or Categorical Funds. (Ref. K 10.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

- 11. Approve an agreement with Mr. Robert Jackson as the motivational keynote speaker for the Summer Leadership Conference to be held on July 21, 2017, at Rialto Middle School, at a cost of \$7,000.00, plus reimbursable costs not-to-exceed \$1,000.00, for a total cost not-to-exceed \$8,000.00, to be paid from the General Fund. (Ref. K 11.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

**L. ADJOURNMENT**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Time \_\_\_\_\_

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, August 9, 2017, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

\*Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**D PUBLIC HEARING**

# Williams Settlement Legislation

## Quarterly Uniform Complaint Report Summary

*For submission to school district governing board and county office of education*

District Name: Rialto Unified School District

Quarter covered by this report: April - June 2017

	Number of complaints received in quarter	Number of complaints resolved in quarter	Number of complaints unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy and Misassignments	0	0	0
CAHSEE Intensive Instruction and Services	0	0	0
<b>Totals</b>	0	0	0

UCP Contact: Mr. Mohammad Z. Islam

Title: Assoc. Superintendent

Board Submission Date: 07/12/2017

Submitted by: Elizabeth Curtiss

Title: Academic Agent Liberal Arts Literacy and Intervention

Entered On Date: 06/20/2017



**REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**June 21, 2017**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by Vice President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley, Member. Dina Walker, President, arrived at 6:50 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; John Roach, Lead Academic Technology Agent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary. Jinane Annous, Ed.D., Lead Innovation Agent, Education Services, was absent.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

Upon a motion by Member Ayala, seconded by Clerk Montes, and approved by a 4-0 vote, Vice President Martinez read the items on the closed session agenda.

**CLOSED SESSION**

Upon a motion by Member O'Kelley, seconded by Member Ayala, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

(Ref. E 1.1)

1. Public Employee Employment/Discipline/Dismissal/Release/  
Reassignment of Employees (Government Code section 54957)  
**Administrative Appointment:**
  - High School Assistant Principal
2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS  
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.  
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Gov. Code § 54956.9(a)):  
  
Rialto Unified School District v. Project Management and Integration Service, LLC (Case No. CIVDS1518115)  
  
Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)
5. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Paragraph (1) of subdivision (d) of Section 54956.9):  
  
1978927 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVDS1511796)
6. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)  
Title: Superintendent

#### **ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Vice President Martinez seconded by Member O'Kelley, and passed by a unanimous 5-0 vote, closed session adjourned at 7:34 p.m.

#### **OPEN SESSION RECONVENED – 7:34 P.M.**

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; John Roach, Lead Academic Technology Agent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter. Jinane Annous, Ed.D., Lead Innovation Agent, Education Services, was absent.

## **PLEDGE OF ALLEGIANCE**

Raquel Torres, CSEA President, led the Pledge of Allegiance.

## **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in closed session the Board of Education took the following action:

- Approved an agreement settling San Bernardino Superior Court Case No. CIVDS1511796 in exchange for a release of all claims.

The vote was as follows:

President Walker:	Absent
Vice President Martinez:	Aye
Clerk Montes:	No
Member Ayala:	Aye
Member O'Kelley:	Aye

- Accepted the Arbitrator's recommendation for classified employee #158967.

The vote was as follow:

President Walker:	Absent
Vice President Martinez:	Aye
Clerk Montes:	Aye
Member Ayala:	Aye
Member O'Kelley:	Aye

- Accepted the administrative appointment of Jennifer Cuevas as High School Assistant Principal.

The vote was as follow:

President Walker:	Absent
Vice President Martinez:	Aye
Clerk Montes:	Aye
Member Ayala:	Aye
Member O'Kelley:	Aye

(Ref. E 1.3)

- Denied the request for a leave of absence for classified employee #1853537, July 1, 2017 through June 30, 2018.

The vote was as follow:

President Walker:	Absent
Vice President Martinez:	Aye
Clerk Montes:	Aye
Member Ayala:	Aye
Member O'Kelley:	Aye

- Employee No. 1925027 shall be released from their administrative position effective June 30, 2017, and shall be reassigned to the position of Classroom Teacher (184 days) for the 2017-2018 school year.

The vote was as follow:

President Walker:	Aye
Vice President Martinez:	Aye
Clerk Montes:	Aye
Member Ayala:	Aye
Member O'Kelley:	Abstained

## **ADOPTION OF AGENDA**

Prior to the adoption of the Agenda, President Walker announced that the San Bernardino Valley Municipal Water District presentation will be postponed until the July 12, 2017, Board meeting.

Clerk Montes motioned to amend the agenda removing the presentation by Mr. Gil Navarro, it was seconded by Member O'Kelley, and approved by a unanimous 5-0 vote by the Board of Education.

Upon a motion by Clerk Montes, seconded by Vice President Martinez, the Agenda was adopted, as amended, by a unanimous 5-0 vote by the Board of Education.

## **B. PRESENTATIONS**

- ~~1. San Bernardino Valley Municipal Water District Presentation by Gil Navarro, Division II, Vice President.~~
2. PBIS Highlights Presentation by Angela Brantley, Senior Director, Student Services, and Melissa Rubio, Coordinator, PBIS and LCAP.

Angela Brantley, Senior Director, Student Services, Melissa Rubio, Coordinator, PBIS and LCAP, and April Clay, Ed.D., of Clay Counseling

(Ref. E 1.4)



Solutions, conducted a PowerPoint presentation regarding PBIS. The PowerPoint presentation is attached – see pages (Ref. E 1.20) – (Ref. E 1.26).

### C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Tobin Brinker, Frisbie Middle School teacher, thanked Dr. Avila for having the Middle School Principal position posted. He stated that as a group Frisbie Middle School has asked that the following issues be addressed: policy dealing with the issues of employees being dismissed; policy for maintenance issues; policy to meet regularly with staff and community at the schools; policy to expedite employee investigations to make sure they are fair to lesson impact on students; create a Public Relations Agent to deal with parent complaints; policy to assure adequate security staffing at all schools; and reinstate 8<sup>th</sup> grade promotion ceremonies.

Ivy Tillory, thanked the Board for visiting Frisbie Middle School and asked that they visit on a regular basis. She also thanked the Board for hiring an additional security officer, and asked if there is a formula for how security officers are hired.

Michelle Ramirez, Frisbie Middle School teacher, thanked Superintendent Avila for starting the search for a new Principal at Frisbie. She asked Superintendent Avila why the maintenance policy they proposed has not been on the agenda for approval, if anyone had looked at the parent complaint process, if the District will be bringing back the position of a Public Relations Agent, and if there has been a discussion about a consistent promotion policy. She expressed her concerns regarding the lack of communication.

Tina Sanchez, School Secretary, Frisbie Middle School, and a Rialto resident, thanked the Board for flying the Frisbie Middle School Principal position, and asked that Mr. Osonduagwuike be appointed the position. She expressed her concerns regarding the lack of resolutions to concerns brought up during the last few months regarding a discipline policy for contractual employees, and creating an investigative process that upon completion employees will not be moved due to unfounded claims and accusations.

Laurette Allen, Frisbie Middle School teacher, thanked Derek Harris and Ron Ramirez, of Risk Management for meeting with her regarding health and maintenance issues at Frisbie Middle School. She stated that a

(Ref. E 1.5)

Frisbie Middle School group have brought up the following issues: a policy to fix maintenance issues, employee dismissals, expedite employee investigations, creating a Public Relations Agent position, security guards, and parent complaints. She expressed her concerns that nothing has been done to implement policies to correct these issues. She also had questions regarding maintenance work completed pertaining to the B wing, and she requested copies of repairs and work orders.

Laura Goodloe, Frisbie Middle School teacher, thanked the Board for posting the Middle School Principal position, and for visiting Frisbie Middle School to talk to staff and parents. She suggested the Board and Superintendent Avila have meetings with the staff and parents at different school sites.

Marco Antonio Villalobos, President of the Rialto United Soccer League, spoke in support Mr. Osonduagwuike, and asked to allow him to continue working at Frisbie Middle School.

Paula Bailey, parent, shared she is excited for summer vacation. She applauded the District for the counseling services provided and the Footsteps2Brilliance program. She stated that she would like the Board to consider holding Board meetings at the school sites.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

Sue Robertson, RUSD School Nurse, thanked Superintendent Avila for his continued support for the Special Education students. She shared that she is part of the group that has been speaking at the Board meetings since early April and she wished to summarize the policy issues they are concerned about: due process for employees, maintenance issues, meet regularly with staff and community, expedite employee investigations, creating a Public Relations Agent to deal with parent complaints, adequate security staffing at all schools, and reinstating standards for 8<sup>th</sup> grade students to participate in the promotion ceremony. She thanked Dr. Avila for all the Special Education items on the agenda to meet the needs of Special Education students.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Raquel Torres, CSEA President, encouraged everyone to attend a safety event on Friday, July 28, 2017, from 9:00 a.m. to 12:00 p.m., that the Security Department will be hosting for the community and schools.

Ron Fletcher, CWA Representative, thanked the Board for voting on their contract extension that is on this agenda. He also congratulated the Board for the re-opening of the District Registration Center.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

#### **D. PUBLIC HEARING**

##### **OPEN PUBLIC HEARING**

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Public Hearing was opened at 9:08 p.m. by a unanimous 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) As Revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Communications Workers of America (CWA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Vice President Martinez, seconded by Member Ayala, Public Hearing was closed at 9:08 p.m. by a unanimous 5-0 vote by the Board of Education.

#### **CONSENT CALENDAR ITEMS**

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Items E - H6, and H8 - J, were approved by a unanimous 5-0 vote by the Board of Education. Item H7 was voted on separately.

#### **E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held June 7, 2017.

(Ref. E 1.7)

**F. GENERAL FUNCTIONS CONSENT ITEMS**

1. Second reading of revised Board Policy 0450(a-d); Philosophy, Goals, Objectives and Comprehensive Plans: Comprehensive Safety Plan.
2. Second reading of revised Board Policy 3513.3(a-c); Business and Noninstructional Operations: Tobacco-Free Schools.
3. First reading of revised Board Policy 4362(a-c); Personnel: Vacation/Holidays.

**G. INSTRUCTION CONSENT ITEMS**

1. Approve one (1) parent/guardian from Hughbanks Elementary School to attend the Southern Region Student Wellness Conference for administrators, educators, counselors, support staff, community members and parents at the JW Marriot Desert Springs, Palm Desert, California, during the week of July 10-14, 2017, at a total cost not-to-exceed \$1,500.00, to be paid from Title I Parental Involvement Funds.
2. Ratify the approval of the recommendation from the Senior Director of Student Services, to grant an exemption from all physical activities for Student No. 880851 for the second semester of the 2016-2017 school year.

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from May 22, 2017 through June 5, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from The University of Michigan, Kiwanis East Rialto Foundation, The Way Bible Fellowship, and YourCause, LLC for Edison International, and request that a letter of appreciation be sent to the donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

4. Approve renewal of an agreement with the San Bernardino County Superintendent of Schools for Courier Services for the 2017/2018 school year at a cost not-to-exceed \$17,077.08, to be paid from the General Fund.)
5. Approve an agreement with Document Tracking Services to provide a software license and service to streamline the preparation and publication of the Student Accountability Report Card (SARC), SPSA, LEAP and other template-based documents like the Safety Plan, and provide SARC translation services from July 1, 2017 through June 30, 2018, at a cost not-to-exceed \$10,500.00, including all expenses, to be paid from the General Fund.
6. Approve the use of the California Multiple Awards Schedules Contract No. 4-16-56-0066A, pursuant to Public Contract Code 20118, and approve the purchase of pre-engineered and prefabricated ramps, steps and landings per the CMAS Contract No. 4-16-56-0066A for various building projects on an as needed bases for the Fiscal Year 2017-18 to Fiscal Year 2020-21, to be paid from Fund 25 - Capital Facilities Fund or Fund 40-Special Reserve Fund.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item H7 was approved by a 3-1 vote by the Board of Education. President Walker was not present for the vote.

The vote was as follows:

President Walker:	Absent
Vice President Martinez:	Aye
Clerk Montes:	Aye
Member Ayala:	Aye
Member O'Kelley:	No

7. Approve Amendment No. 1 with Knowland Construction Services to continue required inspection services for an extension of six (6) months from June 30, 2017 to December 31, 2017, for an additional cost not-to-exceed \$27,648.00 to the original agreement of \$49,300.00 for a total cost not-to-exceed \$76,948.00, to be paid from Fund 40 - Special Reserve Fund.
8. Approve an agreement with Ludwig Engineering Associates, Inc. to provide civil survey services for the CNG Fueling Station for a cost not-to-exceed \$4,000.00, to be paid from Fund 40 - Special Reserve Fund.

9. Approve an agreement with Pediatric Therapy Associates to provide an Occupational Therapist and Physical Therapist, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$20,000.00, to be paid from Special Education Funds.
10. Approve an agreement with Autism Spectrum Therapies to provide Applied Behavior Analyst (ABA) Aides to assist with current Special Education students' behaviors, effective July 1, 2017 to June 30, 2018, at a total cost not-to-exceed \$25,000.00, to be paid from Special Education Funds.
11. Approve an agreement with Cayen Systems, LLC for a one-year subscription for the use of Cayen Systems for the Every Student Succeeds Act (ESSA) Alternative Support services, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$17,126.00, to be paid from Title I, Part A Funds.
12. Approve an agreement with Asian American Resource Center, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$1,500.00, to be paid from Special Education Funds.
13. Approve an agreement with Casa Colina Children Services for Occupational Therapy, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$20,000.00, to be paid from Special Education Funds.)
14. Approve an agreement with Leaps & Bounds Pediatric Therapy, effective July 1, 2017 to June 30, 2018, at a total cost not-to-exceed \$10,000.00, to be paid from Special Education Funds.
15. Approve an agreement with Michael Segura to provide art classes for a current special education student, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$15,000.00, to be paid from Special Education Funds.
16. Approve renewal of the agreement with Claims Retention Services to provide consulting services for property and liability claims, effective July 1, 2017 through June 30, 2018, with an option to renew for an additional two (2) years after the end of the one (1) year term, at a cost-not-to-exceed \$25,000, to be paid from the General Fund.
17. Approve an agreement with Stewart Investigative Services, Inc., to provide claims prevention/reduction services, effective July 1, 2017 through June 30, 2018, with an option to renew for an additional two (2) years at a cost not-to-exceed \$30,000 per year, to be paid from the General Fund.

(Ref. E 1.10)

18. Approve an agreement with West Coast University College of Nursing for mentoring opportunities for students in their respective programs, effective July 1, 2017 through June 30, 2020, at no cost to the District.
19. Approve the renewal of the contract with Frontline Technologies, Incorporated for a one-year subscription from July 1, 2017 to June 30, 2018, for use of the "AESOP" service at a cost of \$25,031.76, to be paid from the General Fund.
20. Approve an agreement with Jose M. Reyes to provide Spanish language interpreting services for the 2017-2018 Board meetings, at a cost of \$450.00 per meeting, for a total cost of \$9,450.00, to be paid from the General Fund.
21. Approve the renewal of the Lease Agreement with the Moyle Family Trust from July 1, 2017 through June 30, 2018 at a cost of \$2,475.00 per month, for a total cost of \$29,700.00, to be paid from the General Fund.

**I. FACILITIES PLANNING CONSENT ITEM - None**

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1175 for classified and certificated employees.
4. Adopt Resolution No. 16-17-43 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve Rialto Unified School District's Local Control and Accountability Plan (LCAP) for Fiscal Year 2017-2018, with the purpose of identifying and meeting annual goals for all students, with specific actions and services to address state and local priorities.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Adopt the FY 2017-18 Budget, including commitment of funds and all stated conditions for the following funds: General (01), Adult Education (11), Capital Facilities (25), Child Development (12), Deferred Maintenance (14), Nutrition Services (13), State School Building and Modernization (35), Special Reserve (40), Bond Interest and Redemption (51), and General Obligation Bond (21).

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve the piggyback purchase from various bids and contracts for purchasing furniture, equipment, and services for the 2017-2018 Fiscal Year without going out to bid, thereby taking advantage of the same terms and conditions in the original awarded bids, to be paid from the District General Fund and/or Categorical Funds.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Approve Bid No. 16-17-31 for the purchase of canned goods and condiment products as part of the Pomona Valley Purchasing Cooperative for the 2017-2018 Fiscal Year. The costs of items purchased from this bid will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

5. Approve Bid No. 01(17-18) FN for the purchase of snack and beverage products, as part of the Pomona Valley Purchasing Cooperative for the 2017-2018 Fiscal Year. The costs of items purchased from this bid will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve the extension of Bid No. RIANs 15-16-005 for the purchase of bread products to Galasso's Bakery for the 2017-2018 Fiscal Year. The costs of items purchased from this bid will be paid from Fund 13 - Nutrition Services Fund.



Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K7 was approved by a unanimous 5-0 vote by the Board of Education.

7. Approve the extension of Bid No. RIANS 15-16-001 for the purchase of dairy, juice and ice cream products to Hollandia Dairy for the 2017-2018 Fiscal Year. The costs of the items purchased from this bid will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item K8 was approved by a unanimous 5-0 vote by the Board of Education.

8. Approve RFP No. 1704 for the distribution of USDA commodities and the purchase of frozen food products to Gold Star Foods for the 2017-2018 Fiscal Year. The costs of the items purchased from this RFP will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K9 was approved by a unanimous 5-0 vote by the Board of Education.

9. Approve the extension of Bid No. RIANS 15-16-004 for the purchase of pizza products to Papa John's Pizza for the 2017-2018 Fiscal Year. The costs from this bid will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K10 was approved by a unanimous 5-0 vote by the Board of Education.

10. Approve the extension of Bid No. RIANS 16-17-001 for the purchase of produce products to Gold Star Foods for the 2017-2018 Fiscal Year. The costs from this bid will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K11 was approved by a unanimous 5-0 vote by the Board of Education.

11. Approve the extension of Bid No. RIANS 15-16-006 for the purchase of tortilla products to Romero's Food Products Inc. for the 2017-2018 Fiscal Year. The costs from this bid will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item K12 was approved by a unanimous 5-0 vote by the Board of Education.

12. Approve Bid No. RIANS 2017-18-01 for the purchase of paper products as part of the Pomona Valley Purchasing Cooperative for the 2017-2018 Fiscal Year. The costs of items purchased from this bid will be paid from Fund 13 - Nutrition Services Fund.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K13 was approved by a unanimous 5-0 vote by the Board of Education.

13. Approve i-Ready Adaptive Diagnostic agreement with Curriculum Associates, LLC which includes the i-Ready Diagnostic in reading and mathematics for all students and on-site professional development for all teachers and administration from July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$222,594.83, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K14 was approved by a unanimous 5-0 vote by the Board of Education.

14. Approve an agreement with Access Communication and Education with Sign Language Interpreting Services (A.C.E.S), effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$160,000.00, to be paid from Special Education Funds.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K15 was approved by a unanimous 5-0 vote by the Board of Education.

15. Approve an agreement with Ardor Health Solutions to provide Speech Language Pathologists, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$140,000.00, to be paid from Special Education Funds.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Item K16 was approved by a unanimous 5-0 vote by the Board of Education.

16. Approve an agreement with Mary Kathryn Schneider to provide Auditory Verbal Therapy (AVT) and Deaf and Hard of Hearing (DHH) services, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$85,000.00, to be paid from Special Education Funds.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Item K17 was approved by a unanimous 5-0 vote by the Board of Education.

17. Approve an agreement with Pathways 2 Speech to provide Auditory Verbal Therapy (AVT) services, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$140,000.00, to be paid from Special Education Funds.

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K18 was approved by a unanimous 5-0 vote by the Board of Education.

18. Approve the agreement with Behavioral Autism Therapies, LLC, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$70,000.00, to be paid from Special Education Funds.

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K19 was approved by a unanimous 5-0 vote by the Board of Education.

19. Approve an agreement with Goalbook to support the Special Education department, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$65,000.00, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Item K20 was approved by a unanimous 5-0 vote by the Board of Education.

20. Approve the agreement with Staff Therapy Rehab, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$150,000.00, to be paid from Special Education Funds.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K21 was approved by a unanimous 5-0 vote by the Board of Education.

21. Approve an agreement with Protocol Professional Staffing to provide Speech and Language Pathologists, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$150,000.00, to be paid from Special Education Funds.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item K22 was approved by a unanimous 5-0 vote by the Board of Education.

22. Award Bid No. 16-17-016 to Burrtec Waste Industries, Inc. for a period of three (3) years that may be extended by the District for an additional two (2) years. The additional years will be in subsequent one (1) year periods. Refuse removal and recycling services will be provided for approximately \$175,000.00 annually, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Member Ayala, Item K23 was approved by a unanimous 5-0 vote by the Board of Education.

23. Adopt Resolution No. 16-17-36 to enter into an agreement with the California Department of Education for the 2017-2018 Child Development Contract #CSPP-7427 and authorizes Mohammad Z. Islam, Associate Superintendent Business Services, as the signer of said agreement.

Upon a motion by Member Ayala, seconded by Member O'Kelley, Item K24 was approved by a 4-1 vote by the Board of Education.

The vote was as follows:

President Walker:	Abstain
Vice President Martinez:	Aye
Clerk Montes:	Aye
Member Ayala:	Aye
Member O'Kelley:	Aye

24. Approve an agreement with Inland Health Professions Coalition (IHPC), a program of Reach Out, to plan work-based learning opportunities in the Health Science and Medical Technology Industry Sector for secondary students effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$51,500.00, to be paid from the Career Technical Education Incentive Grant and Carl D. Perkins Career & Technical Education Improvement Act 2006 Funds.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K25 was approved by a unanimous 5-0 vote by the Board of Education.

25. Adopt Resolution No. 16-17-37 authorizing the procurement of Dell Latitude laptops under a master agreement and/or piggyback contract, MNWNC-108, WSCA-NASPO California Participating Addendum 7-15-70-34-003, the procurement of EarthWalk Carts under master agreement contract, State of California Multiple Award Schedule 3-13-70-0697H, and the delegation of authority to the Superintendent or the Superintendent's designee to execute the Equipment-Lease Purchase Agreement with Dell Financial Services, L.L.C., dated June 22, 2017, and any other documents required for this transaction. The annual payment will be \$2,576,399.26 for a three (3) year lease option to buy beginning on or about September 1, 2017, for a total cost not-to-exceed \$7,729,197.78, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K26 was approved by a unanimous 5-0 vote by the Board of Education.

26. Approve an agreement with THINK Together, Inc., a non-profit corporation, for the purpose of providing the After School Educational and Safety (ASES) program at eighteen (18) elementary and five (5) middle school sites in the District. The term of the contract will be July 1, 2017 through June 30, 2018, with an option to renew for two (2) subsequent years. Payment not-to-exceed 100% of the awarded grant of \$2,672,276.58, for the 2017-2018 fiscal year, and fees will be renegotiated subsequent years, if the District exercises renewal options.

(Ref. E 1.16)

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K27 was approved by a unanimous 5-0 vote by the Board of Education.

27. Approve the 2017-2018, 2018-2019, 2019-2020 revised school/student calendars.

Upon a motion by Member O'Kelley, seconded by Member Ayala, Item K28 was approved by a unanimous 5-0 vote by the Board of Education.

28. Approve the appointment of the Principals and Athletic Directors of Carter, Eisenhower, and Rialto High Schools as site level representatives of the California Interscholastic Federation (CIF) league for the 2017-2018 school year.

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Item K29 was approved by a unanimous 5-0 vote by the Board of Education.

29. Approve renewal of an agreement with Apex Learning Inc., from July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$98,800.00, to be paid from the General Fund.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K30 was approved by a 4-0 vote by the Board of Education. Vice President Martinez was not present during the vote.

The vote was as follows:

President Walker:	Aye
Vice President Martinez:	Absent
Clerk Montes:	Aye
Member Ayala:	Aye
Member O'Kelley:	Aye

30. Approve an agreement with The Cambrian Group to provide training based on Strategic Planning and three (3) areas of emphasis – Strategic Thinking, Plan Review and the Annual Strategic Plan Update from August 2017 through June 2018 at a cost not-to-exceed \$76,400.00, plus not-to-exceed reimbursable travel expenses of \$14,060.00 with original receipts, for a total of \$90,460.00, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Item K31 was approved by a unanimous 5-0 vote by the Board of Education.

31. Approve an agreement with Blackboard, Inc., for a one-year subscription from July 1, 2017 through June 30, 2018, for use of the Blackboard, Inc. (formerly Parentlink), services, at a cost of \$2.65 per student, not to

exceed a total of \$64,935.60, to be paid from Title I, Part A and/or the General Fund.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K32 was approved by a unanimous 5-0 vote by the Board of Education.

32. Approve an agreement with Yardstick Management LLC to provide Customer CARE Staff Development in the areas of Communication, Appreciation, Responsiveness and Environment from July 25, 2017 through August 1, 2017, with ongoing support throughout the 2017-2018 school year, at a cost for services of \$49,500.00 plus \$10,500.00 for materials and travel costs reimbursable upon receipts provided, for a total cost of \$60,000.00, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K33 was approved by a unanimous 5-0 vote by the Board of Education.

33. Approve an agreement with Common Sense Media for Premium Membership Offering from July 1, 2017 through June 30, 2018. All costs for the Premium Membership Offering, estimated at \$40,000, will be paid through a grant provided by Niagara Bottling to Common Sense Media, at no cost to the District.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K34 was approved by a unanimous 5-0 vote by the Board of Education.

34. Approve the recommendations of the Administrative Hearing Panel (AHP):

**ADMINISTRATIVE HEARING:**

Case Number:

16-17-64

**L. ADJOURNMENT**

Upon a motion by Member Ayala, seconded by Clerk Montes, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 10:31 p.m., and the Board reentered closed session.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, and passed by a unanimous 5-0 vote, closed session adjourned at 12:01 a.m., June 22, 2017.

Superintendent Avila stated there was nothing to report out of closed session.

Upon a motion by Member O'Kelley, seconded by Member Ayala, and approved by a unanimous 5-0 vote by the Board of Education, final adjournment of the meeting was at 12:01 a.m., June 22, 2017.

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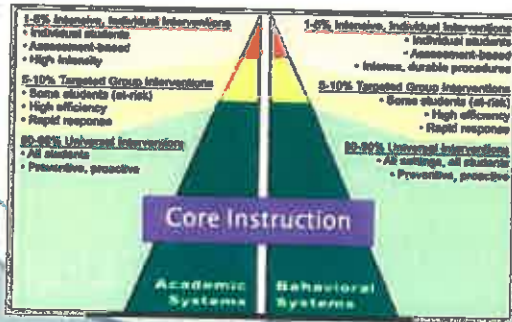
Clerk, Board of Education

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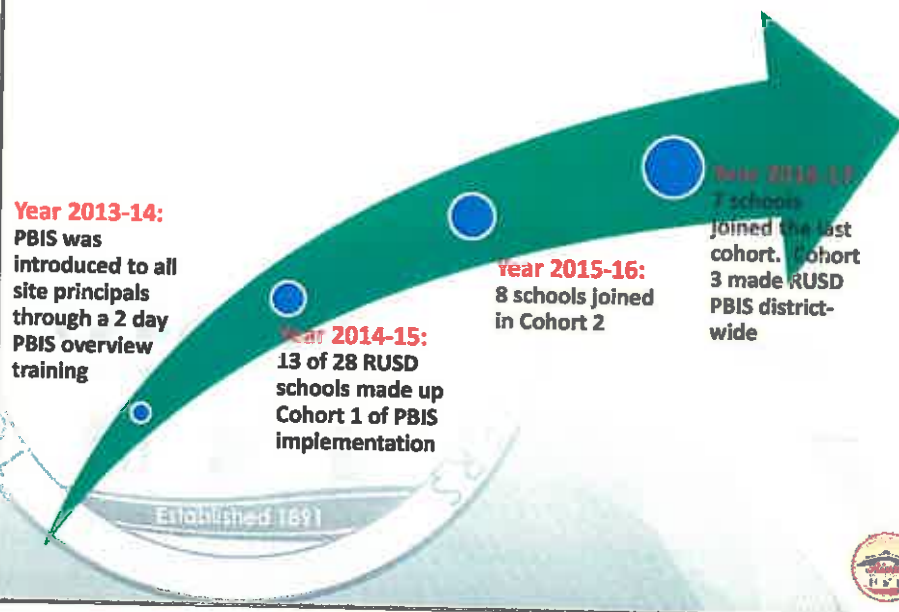
Secretary, Board of Education

## Positive Behavior Interventions & Supports (PBIS): Highlights 2017

- **Angela Brantley**, Senior Director Student Services
- **Melissa Rubio**, PBIS Coordinator
- **April Clay, Ed.D.**, Clay Counseling Solutions



## PBIS History in the District

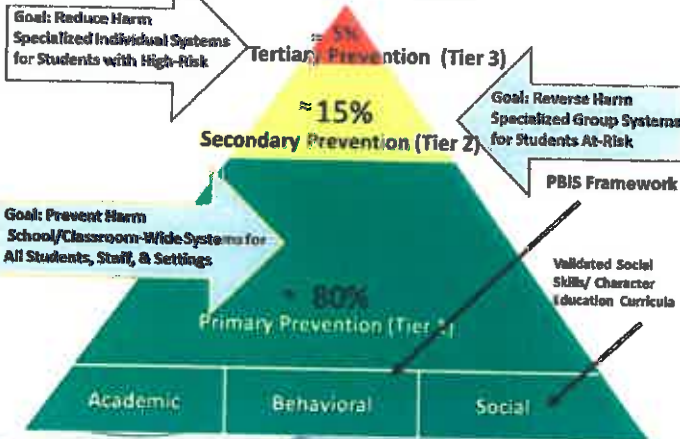


(Ref. E 1.20)



# PBIS Tiered Framework

Comprehensive, Integrated, Three-Tier Model of Prevention  
(Lane, Kalberg, & Menzies, 2009)



## PBIS assessment

- Tiered Fidelity Inventory, or TFI assessment
- Part of the application for state PBIS recognition
- 21 district schools took the TFI in May 2017
- 19 schools qualified for state PBIS recognition
- 5 SILVER and 14 BRONZE recognitions
- Schools also submitted school referral data and a PBIS action plan to the state coalition



CALIFORNIA PBIS COALITION



(Ref. E 1.21)

## TIER 2 Student Supports



### NURTURING



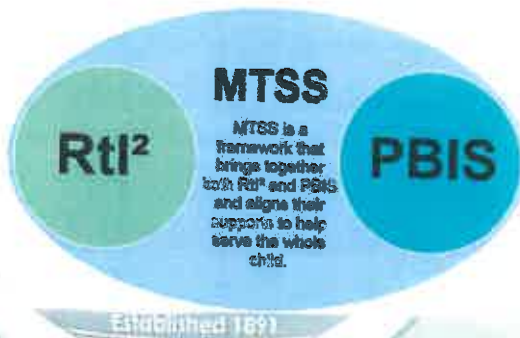
### THE WHOLE CHILD



## MTSS (RTI-PBIS)

### MTSS

- wrap around services



### CA SUMS Initiative

- SUMS grant award



(Ref. E 1.22)

## **Student Needs Assessment**

**Surveys indicate RUSD students are dealing with:**

- **Trauma**
- **Family Conflict**
- **Mental Health crises**
- **Social/Emotional learning needs**
- **Depression**
- **Anxiety**



## **RIALTO USD RISE PROGRAM**

Restorative Interventions for Student Empowerment (Tier II social-emotional & behavioral supports)

### **RISE Offerings in the District**

#### **RP (Restorative Practices)**

##### **Group Counseling**

- 1) **Girl's Circle Empowerment**
- 2) **Boys' Council**
- 3) **One Circle Foundation**

#### **Offense-Based Counseling**

- 1) **National Curriculum Training Institute**

#### **One-on-One w/Consultants**

- 1) **MFT and LCSW**

#### **Mentorship**

- 1) **Peer**
- 2) **Adult**

#### **Check In-Check Out**

#### **Breaks Are Better**

#### **Cal State San Bernardino counseling interns**

#### **South Coast Counseling Services, Student Assistance Provider SAP (County Dept of Behavioral health)**





## District's First Wellness Center at Rialto High School



- One-on-one visits in the Wellness Center
- Anger Management
- Truancy Intervention
- Boy's Council
- Drugs and Alcohol
- Interventions
- Grief
- Stress/Anxiety
- Girl's Empowerment Circle
- Healthy Relationships

Established 1891

### Introduction



**Clay  
Counseling  
Solutions**  
*Bringing out the best in you*

Through the months of October 2016 - May 2017, Clay Counseling Solutions (CCS) provided counseling services for students in the Rialto Unified School District.

CCS clinicians provided a total of 614 sessions

CCS clinicians made 620 collateral contacts with parents/guardians and school faculty/admin.



**Clay  
Counseling  
Solutions**  
*Bringing out the best in you*

Established 1891



# Individual Counseling Services

- CCS clinicians provided counseling services:
  - 76 students - October 2016 - May 2017
  - Weekly therapeutic counseling sessions
  - >600 hours of counseling sessions
  - Various elementary schools Monday - Friday



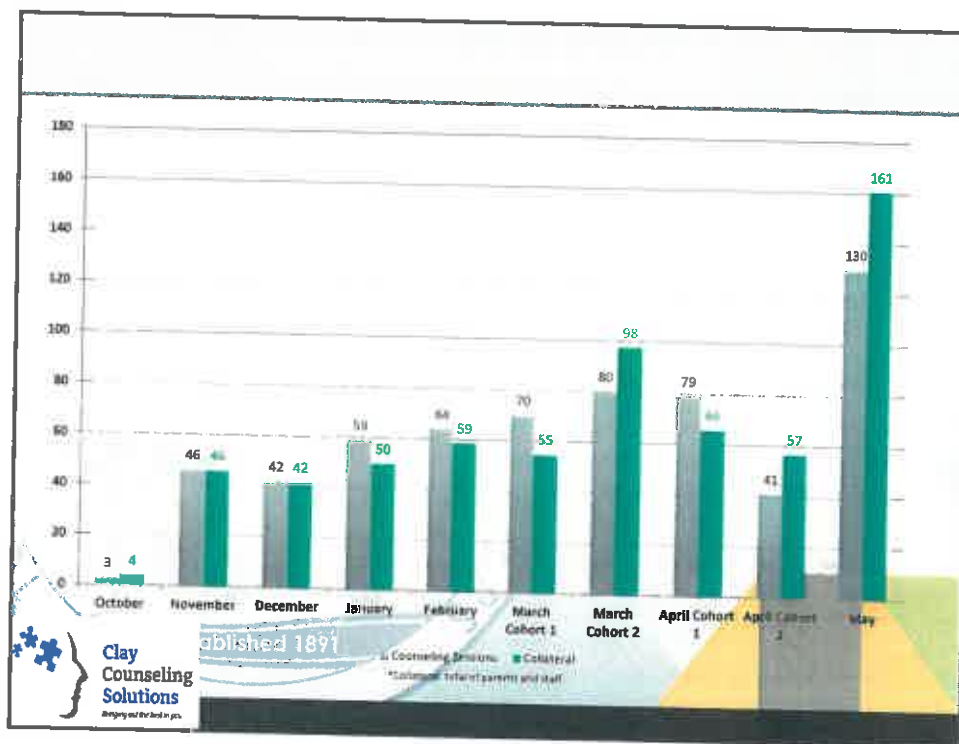
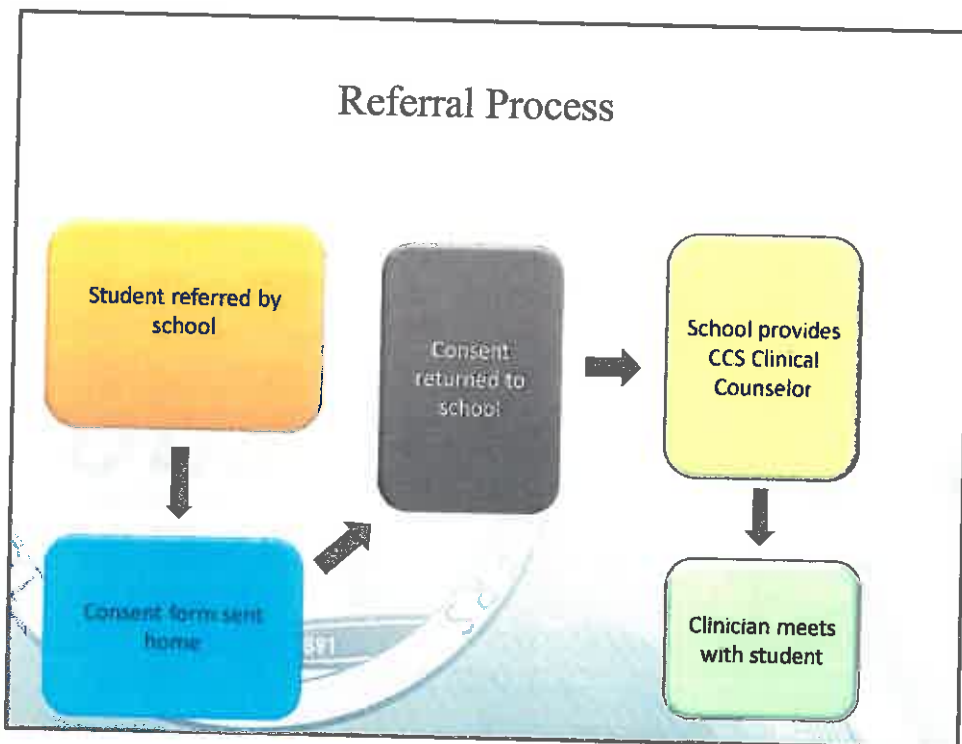
# Who was seen?

Referrals for:

- Grief and loss
- Refusal to complete work
- Ongoing depressed mood
- Anger outbursts
- Sudden drop in grades
- Academic struggles
- Victimization/bullying
- Social skills



(Ref. E 1.25)



(Ref. E 1.26)

**F GENERAL FUNCTIONS CONSENT**



## RIALTO UNIFIED SCHOOL DISTRICT

### Business and Noninstructional Operations

BP 3513(a)

### BUILDINGS AND GROUNDS

~~District buildings and grounds shall be maintained in good physical condition: safe, clean and sanitary, and as comfortable and convenient as the facilities will permit.~~

~~The care, custody and safekeeping of all school property shall be the general responsibility of the Department of Maintenance and Operations under the direction of the Assistant Superintendent, Business Services. The department shall be responsible for:~~

- ~~1. The constant review of the condition of school buildings and grounds~~
- ~~2. Maintenance of school property and operation of school plants~~

#### **Maintenance Program**

~~It shall be the responsibility of the Department of Maintenance and Operations to conduct an annual maintenance survey to determine the needs for maintenance repairs, alterations and grounds improvement. The principal of each school shall assist with the survey.~~

~~Schedules shall be planned to provide for the regular painting of District property.~~

~~A regular inspection of all playground, heating, ventilating, mechanical and instructional equipment and all hot water systems shall be made by the Department of Maintenance and Operations.~~

~~Repairs of an emergency nature shall be given top priority.~~

It is the responsibility of Maintenance and Operations Department under the direction of the Associate Superintendent of Business Services to maintain all Rialto USD buildings to the good repair standard as defined under LCFF/LCAP. This will be accomplished by doing the following:

1. Conducting an annual maintenance needs assessment
2. Daily inspection by supervisory staff of cleaning practices
3. Regular inspection of playground equipment

(Ref. F 1.1)



**BUILDINGS AND GROUNDS (continued)**

4. Weekly scheduled upkeep of all district grounds
5. Performing preventive maintenance on mechanical systems (HVAC, Fire & Life Safety, Water Heaters etc.) associated with all buildings
6. Constant review of work orders submitted by site staff

The annual need assessment will be used to create a Five Year Deferred Maintenance Plan to address large needs such as flooring, painting, mechanical system replacement, roofing, etc. The Deferred Maintenance Plan will be updated annually.

Emergency repairs will be addressed outside of the Deferred Maintenance Plan and given priority over all other repairs.

Policy  
adopted: June 23, 1999  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California

**Submitted and Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. F 1.2)

**G INSTRUCTION CONSENT**

**AGREEMENT WITH  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
CONCURRENT ENROLLMENT OPEN COURSE**

July 12, 2017

Education Services requests the Board of Education approve an agreement with San Bernardino Community College District, Valley College Campus (SBVC) for concurrent enrollment. The agreement would establish the availability of site selected college level courses from the list below to be offered at Carter, Eisenhower, Milor, and Rialto High Schools for qualified 10<sup>th</sup>-12<sup>th</sup> grade students during the 2017-2018 school year. San Bernardino Valley College will provide qualified college instructors for each course with a minimum class size of 20 students. Students will be recruited by participating high schools.

Under this agreement, SBVC will waive enrollment fees for RUSD high school students who are California residents. This is an open enrollment course, which will be available to any qualified SBVC student. Enrollees will be responsible for applicable SBVC Student Representative, Student Center, and Transportation fees, in addition to the cost of textbooks and supplies for each course. RUSD will provide access to district facilities for classes. Entering into this agreement will facilitate early college access to RUSD students with the benefit of earning college units and high school credits simultaneously. This will ultimately benefit students in the broader community, while establishing a pipeline to postsecondary institutions and shortening the time to complete education goals.

Classes available to RUSD from SBVC are as follows:

**ACADEMIC SUPPORT**

Strategies for College	ACAD-001	1 Unit
Pathways for College & Life Success	SDEV-102	3 Units
Career Exploration and Life Planning	SDEV-103	3 Units

**APPLIED TECHNOLOGY, TRANSPORTATION and CULINARY ARTS**

Non-structural Body Repair	AUTO-020	6 Units
Intro. to Culinary Arts	CULART-101	3 Units
Sanitation and Safety	CULART-225	3 Units
Direct Current Circuit Analysis	ELECTR-110	3 Units
Semiconductor Devices	ELECTR-230	3 Units
Computer Aided Design & Manufacturing 1	MACH-072	3 Units
Water Technology Math	WST-052	3 Units
Water Distribution 1	WST-061	3 Units

(Ref. G 1.1)

**ARTS and HUMANITIES**

Art Appreciation	ART-103	3 Units
American Sign Language 1	ASL-109	4 Units
Music Appreciation	MUS-100	3 Units
College Spanish 1	SPAN-101	5 Units
Intro. to the Theatre	THART-100	3 Units

**MATHEMATICS, BUSINESS and COMPUTER TECHNOLOGY**

Intro. to Business	BUSAD-100	3 Units
Intro. to Astronomy	ASTRON-120	3 Units
Human Ecology	BIOL-104	3 Units
Genetics	BIOL-141	3 Units
Physical Geography	GEOG-110	3 Units
Elements of Oceanography	OCEAN-101	3 Units

**SOCIAL SCIENCES, HUMAN DEVELOPMENT and PHYSICAL EDUCATION**

Cultural Anthropology	ANTHRO-102	3 Units
Magic, Witchcraft and Religion	ANTHRO-110	3 Units
Child Growth and Development	CD-105	3 Units
Early Childhood Development	CD-108	3 Units
Child, Family and the Community	CD-126	3 Units
Principles of Microeconomics	ECON-201	3 Units
Introduction to Human Services	HUMSV-170	3 Units
Introduction to Alcohol and Drug Studies	HUMSV-181	3 Units
American Politics	POLIT-100	3 Units

It is recommended that the Board of Education approve an agreement with San Bernardino Community College District, Valley College Campus to establish college level courses at each high school at no cost to the district commencing August 1, 2017 and ending May 31, 2018. This term may be extended for an additional period by written agreement between the two parties for a total period not to exceed five (5) years.

**Submitted by:** Veronica Smith-Iszard

**Reviewed by:** Edward D'Souza, Ph.D.

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. G 1.2)



## DONATIONS

July 12, 2017

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
<u>MONETARY DONATIONS</u>		
Lifetouch National School Studios	Early Education/ Student Rewards	\$ 38.20

### NON-MONETARY DONATIONS

Staples Distribution Center	Special Education Office/ School and Office Supplies – Paper, Markers, Post-It Notes Brushes, Planners, Calendars, White Boards, Pens, Cell Phone Cases, iPad Cases, Binders, Glue, Folders, Flash Drives, Ink, Desk Organizers, Bins, One Laminator, Four Office Chairs	
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It is recommended that the Board of Education accept the listed donations from Lifetouch National School Studios and Staples Distribution Center, and request that a letter of appreciation be sent to the donors.

District Summary		
Monetary Donations – July 12, 2017	\$	38.20
Donations – Fiscal Year-To-Date	\$	38.20

**Submitted by:** Mohammad Z. Islam

**Reviewed by and Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 2.1)

**AGREEMENT WITH  
CENTER FOR APPLIED SPECIAL TECHNOLOGY**

July 12, 2017

Special Education requests the Board of Education approve an agreement with Center for Applied Special Technology (CAST) to organize and deliver the training on Universal Design for Learning (UDL) to special education teachers, special education coordinators, general education teachers, site administrators and district staff effective July 13, 2017.

Universal Design for Learning (UDL) is a framework that recognizes learners variability and is a blueprint for creating instructional goals, methods, materials, and assessments that work for everyone—not a single (one-size-fits-all) solution. It is a flexible approach to teaching and learning. The UDL framework helps educators maximize “desirable challenges” (such as the challenge to meet high standards) and minimize “undesirable” ones (such as frustration and boredom). UDL strategies optimize learning opportunities for all.

Center for Applied Special Technology (CAST) began in 1984 in order to explore ways of using new technology to provide better educational experiences to students with disabilities. CAST will provide two (2) days of professional development with qualified trainers to support webinars for teachers, administrators, and classroom observations on the use of UDL strategies in the classroom. The District will be provided a hard and electronic copy of all training material when the professional development concludes. Currently, our teachers are using Goalbook which includes UDL strategies.

It is recommended that the Board of Education approve an agreement with Center for Applied Special Technology (CAST), effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$33,450.00, to be paid from the Educator’s Effectiveness Grant.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 3.1)

**AGREEMENT WITH  
HOLLAR SPEECH & LANGUAGE**

July 12, 2017

Special Education requests the Board of Education approve an agreement with Hollar Speech & Language to complete multiple Individual Education Evaluations (IEEs) in the area of Speech & Language as agreed upon by the District for students during the 2017-2018 school year.

It is recommended that the Board of Education approve an agreement with Hollar Speech & Language effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$4,500.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 4.1)



**AGREEMENT WITH  
LEAPS & BOUNDS PEDIATRIC THERAPY**

July 12, 2017

Special Education requests the Board of Education approve an agreement with Leaps & Bounds Pediatric Therapy to provide Occupational Therapy (OT), Physical Therapy (PT) and Speech Therapy services. In addition, Leaps & Bounds will complete Individual Education Evaluations (IEEs) as agreed upon by the District to multiple Special Education students during the 2017-2018 school year.

It is recommended that the Board of Education approve an agreement with Leaps & Bounds Pediatric Therapy, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$40,000.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 5.1)

**AGREEMENT WITH  
SPEECH BANANAS INC.**

July 12, 2017

Special Education requests the Board of Education approve an agreement with Speech Bananas Inc. to provide Auditory Verbal Therapy (AVT) services to current Special Education students for the 2017-2018 school year.

It is recommended that the Board of Education approve an agreement with Speech Bananas Inc. to provide Auditory Verbal Therapy (AVT) services to current Special Education students, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$14,000.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 6.1)

**AGREEMENT WITH  
JODYE SELCO, PH.D.**

July 12, 2017

Education Services requests the Board of Education approve an agreement with Jodye Selco, Ph.D., Cal Poly Pomona Foundation, for the 2017-2018 school year.

With the great changes going on with the Next Generation Science Standards (NGSS), Professor Selco's expertise will be invaluable in the following areas: (1) working with our elementary, middle and high school teachers on the content of the newly developed K-12 NGSS science courses; (2) developing NGSS aligned Project Based Learning (PBL) modules for grades K-12; (3) developing NGSS prototype assessments in science, K-12; (4) working with teachers to provide K-12 professional development which include the research on best practices that will help to decrease the achievement gap that exists in our district; and (5) providing expert research to work with Rialto USD to submit grants that support STEM and NGSS.

The NGSS is a major change in science and the amount of work that has to be done in grades kindergarten-high school is immense. New materials and assessments have to be developed in elementary, middle and high school that matches the pacing charts. Free resource materials have to be developed for the newly developed first year courses both at the middle and high schools as no textbooks currently exist. Also, in November 2017, the second year of high school embedded and integrated courses have to be worked on so that they can be sent in time to get UC approval. Professor Selco has provided invaluable service to our district since 2002. She has supported the District during two sabbaticals (2010 and 2016) and has been the main partner for Cal Poly Pomona for two major CaMSP grants that require we work with Institutes of Higher Education to be part of the grant. She has remained a loyal college partner with Rialto USD for the last fourteen (14) years.

It is recommended that the Board of Education approve an agreement with Jodye Selco, Ph.D., Cal Poly Pomona Foundation, to work with Rialto USD's K-12 science program for the 2017-2018 school year, at a total cost not-to-exceed \$34,220.00, to be paid from Title I Funds.

**Submitted by:** Edward D'Souza, Ph.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 7.1)

**AGREEMENT WITH  
SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS  
MEDI-CAL ADMINISTRATIVE ACTIVITIES**

July 12, 2017

Student Services requests the Board of Education approve an agreement with the San Bernardino County Superintendent of Schools for the coordination of Medi-Cal Administrative Activities (MAA) currently known as Random Moment in Time Survey (RMTS) on-line reporting system for Region 10.

Services include processing claims and reimbursement through the Local Educational Consortium (LEC.) Fees are based upon Part I, the prior year's District CBEDS enrollment and Part II, the current year number of employees claimed.

It is recommended that the Board of Education approve Agreement Number 17/18-0149 with the San Bernardino County Superintendent of Schools for Medi-Cal Administrative Activities under the supervision of the California County Superintendent's Educational Services Association for on-line monitoring of claims, effective July 13, 2017 through June 30, 2018, for a total cost not-to-exceed \$29,869.00, to be paid from Medi-Cal Administrative Activities Funds.

**Submitted by:** Angela Brantley  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 8.1)

**AGREEMENT WITH  
MCF CONSULTING, INCORPORATED  
MEDI-CAL ADMINISTRATIVE ACTIVITIES**

July 12, 2017

On June 15, 2015, the Board of Education approved an agreement with MCF Consulting, Incorporated, for services related to claims for reimbursement for Random Moment Time Survey (RMTS) with the option to renew two (2) subsequent years. At this time, Student Services requests approval from the Board of Education to renew option year one (1) effective July 1, 2017 through June 30, 2018.

MCF is a California corporation which provides services to local education agencies related to reimbursements under the United States Medicaid and California Medi-Cal programs and various other services and products, to local education agencies and other clients.

It is recommended that the Board of Education approve to renew option year one (1) agreement with MCF Consulting, Incorporated for services related to claims for reimbursement for Random Moment Time Survey (RMTS), effective July 1, 2017 through June 30, 2018, with an option to renew one (1) more year at the election of the District. Back-cast billing will be implemented through the on-line RMTS system, at a total cost not-to-exceed \$40,000.00, to be paid from Medi-Cal Administrative Activities Funds.

**Submitted by:** Angela Brantley  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 9.1)

**AGREEMENT WITH  
UNIVERSITY OF CALIFORNIA, RIVERSIDE EXTENSION**

July 12, 2017

Education Services requests the Board of Education approve an agreement with the University of California, Riverside Extension for the entire Gifted and Talented Education (GATE) certificate program, to support up to twenty-five (25) teachers in earning their University GATE certificate that is recognized in the state of California.

The University of California, Riverside Extension will provide the entire Gifted and Talented Education (GATE) certificate program for a total of 15.0 credit units over the course of the 2017-2018 school year. Courses will be delivered by online sections through Moodle at <http://elearn.extension.ucr.edu> and face-to-face meetings will be held at the District office. The program courses are as follows:

- Guidance and Goals of the Program (3 units)
- Recognizing Individual Differences (3 units)
- Approaches to Curriculum and Design (3 units)
- Advanced Approaches to Curriculum Differentiation (3 units)
- Teaching Creatively Gifted Students (2 units)
- Developing Leadership Skills with Gifted Students (1 unit)

Up to twenty-five (25) teachers may attend the program under this contract. Extension credit is available for teachers at a reduced rate of \$55.00 per unit. Purchasing credit is required by the teacher in order to earn the certificate, and teachers must pay per class. Additionally, each teacher must pay a non-refundable \$50.00 fee to process their certificate, upon completion of all required GATE coursework. The cost to each teacher is approximately \$875.00.

It is recommended that the Board of Education approve an agreement with the University of California, Riverside Extension for the entire Gifted and Talented Education (GATE) certificate program, to support up to twenty-five (25) teachers in earning their GATE certificate, effective August 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$18,000.00, to be paid from the Educator's Effectiveness Grant.

**Submitted by:** Eva Serrato

**Reviewed by:** Edward D'Souza, Ed.D.

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 10.1)

**AGREEMENT WITH  
SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS  
CAREER TECHNICAL EDUCATION SUPPORT SERVICES  
REGIONAL OCCUPATIONAL PROGRAM  
PHARMACY TECHNICIAN COURSE**

July 12, 2017

Education Services requests the Board of Education approve an agreement with San Bernardino County Superintendent of Schools Career Technical Education (CTE) Support Services/Regional Occupational Program (ROP) to continue to operate the Pharmacy Technician course through the Rialto Unified School District during the 2017-2018 school year.

It is recommended that the Board of Education approve an agreement with San Bernardino County Superintendent of Schools Career Technical Education Support Services/Regional Occupational Program to continue to operate the Pharmacy Technician course for the 2017-2018 school year, at a total cost not-to-exceed \$3,500.00, to be paid from ROP Pharmacy Technician Funds.

**Submitted by:** Veronica Smith-Iszard

**Reviewed by:** Edward D'Souza, Ph.D.

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 11.1)

**BID NO. 17-18-001**  
**CUSTODIAL AND WAREHOUSE STOCK SUPPLIES**

July 12, 2017

The District has a need to purchase custodial supplies. The District spends approximately \$350,000.00 per year on custodial supplies. The current bid threshold amount for the year is \$88,300.00.

Bid proposal requests were advertised on May 18, 2017 and May 25, 2017. In addition, a link to the bid documents was available on the Purchasing Webpage. Fourteen (14) bid proposals were received for the bid opening date of June 12, 2017, at 10:00 a.m. Two District representatives were present for the bid opening.

Below are the lowest responsive and responsible bidders that are recommended for Board approval, as follows:

Maintex, Inc.  
Gorm Inc.  
Pioneer Chemical Company  
SouthWest School & Office Supply  
Waxie Sanitary Supply

Awarded vendors were considered and chosen on the basis of price, quality of product, and compatibility with current District specifications, and equipment. There is no minimum or maximum the District is required to order from each vendor.

These contracts will be for a period of one (1) year, and may be extended by the District for an additional two (2) years, the additional years in subsequent one (1) year periods.

It is recommended that the Board of Education award Bid No. 17-18-001 to the above vendors for the 2017-2018 Fiscal Year, to be paid from the General Fund or Categorical Funds.

**Submitted by:** Daniel Distrola

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 12.1)



**APPROVAL TO PURCHASE  
GASOLINE AND DIESEL FUEL**

July 12, 2017

Pursuant to Public Contract Code 20118, authorization of the Board of Education is required to purchase from the bids and contracts of other governmental agencies. The following bid will allow the District to purchase gasoline and diesel fuel for the 2017-2018 Fiscal Year without going out to bid, thereby taking advantage of the same terms and conditions in the original awarded contract. Whereas, the District has determined that utilizing this contract is in the best interest of the District.

County of San Bernardino                      RFP#AGENCY17-PURC-2378  
Merit Oil Company  
Gasoline and Diesel Fuel

It is recommended that the Board of Education approve the use of the piggyback contract from the County of San Bernardino, RFP # AGENCY17-PURC-2378 for the 2017-2018 Fiscal Year per Public Contract Code 20118, to be paid from the General Fund.

**Submitted by:** Daniel Distrola  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 13.1)

**AGREEMENT WITH  
FACILITRON, INC.**

July 12, 2017

Business Services requests approval from the Board of Education to approve an agreement with Facilitron, Inc. Facilitron provides an Online Facilities Rental Storefront to the educational sector to manage scheduling, usage and rental of available facilities, and maintenance management.

The District will present and rent its facilities on an internet website storefront designed, hosted, operated, and maintained by Facilitron, Inc. Services include: (1) setting up and populating the Online Facilities Rental Storefront and the District's facilities for presentation and rental; (2) facilitating rental transactions, such as liability insurance; (3) taking rental orders; (4) processing payments and disbursements; and (5) providing customer support. This online rental platform will improve the District's organization of facility use and the community interface for facility requests and rentals.

The District agrees to pay Facilitron a commission of 6% to 12% of the total fee amount per transaction, based on the Transaction Fee Schedule, which shall be deducted from the District's payment. Facilitron will remit all collected payments for completed rentals minus applicable commission and any end user refunds to the District on a monthly basis.

It is recommended that the Board of Education approve an agreement with Facilitron, Inc., to provide an Online Facilities Rental Storefront to manage, schedule, and collect fees for the rental of District's facilities, effective July 13, 2017 through June 30, 2018, with terms thereafter with an option for renewal for two (2) years until and unless terminated by either Party. The District will pay Facilitron a commission of 6% to 12% of the total fee amount per transaction, based on the Transaction Fee Schedule, which shall be deducted from the District's payment. There is no upfront cost to the District.

**Submitted and Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 14.1)

**ACCEPTANCE OF GRANT FROM  
UNITED STATES DEPARTMENT OF AGRICULTURE**

July 21, 2017

In the 2016-2017 school year, Nutrition Services applied for a grant from USDA for a Fresh Fruit and Vegetable program for the 2017-2018 school year. The grant provides funds to purchase fruits and vegetables for student consumption outside of the meals service programs. The fruits and vegetables will be given free of charge to students three (3) days a week during their first recess along with nutrition education regarding what they are consuming, where it was grown and its nutrient content. This is a beneficial program that will promote healthy eating habits and expose students to fruits and vegetables they may not have had the opportunity to consume.

It is recommended that the Board of Education give authorization to accept the Fresh Fruit and Vegetable Grant from USDA for Casey and Curtis Elementary Schools in the amount of \$15,236.58.

**Submitted by:** Cinde Stone

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 15.1)

**AGREEMENT WITH  
CALIFORNIA ASSOCIATION OF BILINGUAL EDUCATION (CABE)**

July 12, 2017

Education Services requests the Board of Education approve an agreement with the California Association of Bilingual Education (CABE) to provide professional development in the area of Spanish Language Arts and the Common Core in Spanish to dual language immersion teachers.

CABE is a pioneering association with 40 years of experience with educational programs for second language learners. CABE's Professional Development Services (PDS) is recognized for its expertise in assisting districts in implementing Dual Immersion and other innovative language-learning programs.

CABE will provide two (2) days of professional development for teachers who teach Spanish Language Arts based on the Common Core Standards en Español, to better understand the development of literacy in Spanish and how it compares/contrasts to the early literacy development in English; participants will analyze the "Common Core en Español" for progression of key reading and writing skills at each grade level and how to develop high levels of academic Spanish proficiency to support reading and writing.

It is recommended that the Board of Education approve an agreement with California Association of Bilingual Education (CABE) Professional Development Services to provide professional development in the areas of Spanish Language Arts and the Common Core in Spanish to dual language immersion teachers, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$5,000.00, to be paid from Title III Funds.

**Submitted by:** Marina Madrid, Ed.D.

**Reviewed by:** Jasmin Valenzuela

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 16.1)



**NOTICE OF COMPLETION  
IVL CONTRACTORS, INC.**

July 12, 2017

Representatives from the Facilities Planning, Maintenance & Operations Departments and PCH Architects completed the final walk-through of the work completed by IVL Contractors, Inc., for all work required in connection with the relocation of two (2) portable classrooms for the Boyd Elementary School Project.

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

It is recommended that the Board of Education accept the work completed before July 6, 2017, by IVL Contractors, Inc., for all work required in connection with the relocation of two (2) portable classrooms for the Boyd Elementary School Project and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**Submitted by:** Iris Chu

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref I 1.1)

**NOTICE OF COMPLETION  
IVL CONTRACTORS, INC.**

July 12, 2017

Representatives from the Facilities Planning, Maintenance & Operations Departments, and Ludwig Engineering completed the final walk-through of the work completed by IVL Contractors, Inc., for all work required in connection with Werner Elementary School Safe Walk to School project.

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

It is recommended that the Board of Education accept the work completed before July 6, 2017, by IVL Contractors, Inc., for all work required in connection with the Werner Elementary School Safe Walk to School project and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**Submitted By:** Iris Chu

**Reviewed By:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. I 2.1)

**NOTICE OF COMPLETION  
IVL CONTRACTORS, INC.**

July 12, 2017

Representatives from the Facilities Planning, Maintenance & Operations Departments, and PCH Architects completed the final walk-through of the work completed by IVL Contractors, Inc., for all work required in connection with the addition of one (1) portable classroom for the Dunn Elementary School Project.

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

It is recommended that the Board of Education accept the work completed before July 6, 2017, by IVL Contractors, Inc., for all work required in connection with the addition of one (1) portable classroom for the Dunn Elementary School Project and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**Submitted by:** Iris Chu

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. I 3.1)



**J PERSONNEL SERVICES CONSENT**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**NON-CERTIFICATED COACHES**

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Baysinger, Jasmine	Frosh Head, Girls' Track	2017/2018	\$3,233.00
Bechard, Holli	JV Head, Girls' Volleyball	2017/2018	\$2,835.00
Berry II, Gilbert	Varsity Assistant, Boys' Basketball	2017/2018	\$3,012.00
Camacho, Alanis	JV Head, Girls' Wrestling	2017/2018	\$3,455.00
Cannon, Vanessa	Varsity Assistant, Girls' Waterpolo	2017/2018	\$2,835.00
Cannon, Vanessa	Varsity Assistant, Boys' Swimming	2017/2018	\$2,835.00
Costa, John	Frosh Head, Girls' Basketball	2017/2018	\$3,455.00
Daniels, Byron Daniel	JV Head, Boys' Basketball	2017/2018	\$3,455.00
Edwards, Edgar	Varsity Head, Girls' Waterpolo	2017/2018	\$3,455.00
Edwards, Edgar	Varsity Head, Boys' Swimming	2017/2018	\$3,455.00
Erickson, Jason	JV Assistant, Football	2017/2018	\$3,543.00
Erving-Marshall, Tatiana	Varsity Assistant, Girls' Track	2017/2018	\$3,012.00
King, Michael	Frosh Assistant, Football	2017/2018	\$3,543.00
Marshall, Lemuel	Varsity Head, Girls' Track	2017/2018	\$4,030.00
Miller, Robert	Varsity Assistant, Girls' Basketball	2017/2018	\$3,012.00
Taylor, Malcom	Frosh Assistant, Boys' Basketball	2017/2018	\$2,702.00

Eisenhower High School

Brown, Alvin	Varsity Head, Football	2017/2018	\$5,049.00
Davis, Donald	Frosh Assistant, Football	2017/2018	\$3,543.00
Jefferies, Alexander	Varsity Assistant, Football	2017/2018	\$3,809.00
Preszler, Mario	Frosh Assistant, Football	2017/2018	\$3,543.00
Sullivan III, Franklin	Varsity Assistant, Football	2017/2018	\$3,809.00
Nieto, Veronica	Varsity Head, Girls' Volleyball	2017/2018	\$3,455.00

Rialto High School

Albert, Marie	Varsity Head, Boys' Cross Country	2017/2018	\$3,278.00
Borunda, Brenda	JV Head, Girls' Volleyball	2017/2018	\$2,835.00
Estada, Robert	Frosh Assistant, Football	2017/2018	\$3,543.00
Goodloe, Robert	Frosh Assistant, Football	2017/2018	\$3,543.00
Mitchell, Robert	Varsity Head, Football	2017/2018	\$5,049.00
Murray, John	JV Assistant, Football	2017/2018	\$3,543.00
Sittniewski, Carla	Varsity Head, Girls' Volleyball	2017/2018	\$3,455.00

**Submitted and Reviewed By:** Rhea McIver Gibbs and Rhonda Kramer  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

PERSONNEL REPORT NO. 1176  
 CLASSIFIED EMPLOYEES  
 July 12, 2017

**PROMOTION**

Klopping, Michael (Repl. A. Granado)	To: Custodian II Kordyak Elementary School	07/13/2017	To: 34-5	\$23.32 per hour (8 hours, 12 months)
	From: Custodian I** Morgan Elementary School		From: 33-5	\$22.74 per hour (8 hours, 12 months)

**EMPLOYMENT**

Moreno, Leticia	Health Aide Werner Elementary School	08/07/2017	25-1	\$15.26 per hour (7 hours, 203 days)
Murray, Scott (Repl. T. Arguelles)	Lead Nutrition Service Worker Casey Elementary School	08/04/2017	21-1	\$13.80 per hour (4.25 hours, 205 days)
Rivera, Lorenzo (Repl. D. Morris)	Nutrition Service Warehouse Delivery Worker Nutrition Services	08/07/2017	36-1	\$20.12 per hour (8 hours, 203 days)
Sanchez, Monique (Repl. I. Lee)	Nutrition Service Worker III Nutrition Services	07/13/2017	33-1	\$18.66 per hour (8 hours, 237 days)
Vela-Figuerola, Francisco (Repl. M. Klopping)	Custodian I** Morgan Elementary School	07/13/2017	33-1	\$18.66 per hour (8 hours, 12 months)

**RESIGNATIONS**

Corsey, Karen	Library/Media Technician II Carter High School	07/11/2017
Santana Esparza, Lucy	Nutrition Service Worker I Rialto High School	06/22/2017
Vargas, Maria	Clerk Typist II** Bemis/Werner Elementary	07/14/2017

**RETIREMENT**

Breno, Debbie	Attendance/Records Clerk Jehue MS/Rialto MS	07/14/2017
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**SHORT TERM ASSIGNMENTS**

Clerical Support	Early Education (Not to exceed 512 hours)	07/05/2017 – 09/29/2017	29-1	\$16.88 per hour
Clerical Support	Nutrition Services (Not to exceed 432 hours)	07/17/2017 – 09/29/2017	29-1	\$16.88 per hour

**SUBSTITUTES**

Anagnos, Roxana	Clerk Typist I	06/26/2017	29-1	\$16.63 per hour
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**CLASSIFIED EXTRA DUTY BLANKET STATEMENTS FOR 2017/2018 SCHOOL YEAR** - continued

**SUBSTITUTE NOON DUTY AIDES** (Approve all substitute Noon Duty Aides on an as needed basis to work as Crossing Guards and to work as Child Care Providers during the 2017/2018 school year, including summer school, at the substitute rate of \$10.50 per hour)

**SUBSTITUTE CROSSING GUARDS** (Approve all substitute Crossing Guards on an as needed basis to work as Noon Duty Aides and to work as Child Care Providers during the 2017/2018 school year, including summer school, at the substitute rate of \$10.50 per hour)

**INSTRUCTIONAL ASSISTANTS** (Approve all Instructional Assistants to substitute on an as needed basis as Instructional Assistants, Noon Duty Aides, Crossing Guards and to work as Child Care Providers during the 2017/2018 school year, including summer school, at the appropriate rate according to job classification)

**CHILD DEVELOPMENT INSTRUCTIONAL ASSISTANTS AND INSTRUCTIONAL ASSISTANTS II/B.B.** (Approve all Child Development Instructional Assistants and Instructional Assistants II/B.B. to substitute on an as needed basis as Instructional Assistants II/SE (RSP/SDC) during the 2017/2018 school year, including summer school, at the appropriate rate according to job classification.

**NUTRITION SERVICE WORKERS** (Approve all Nutrition Service Workers and Substitute Nutrition Service Workers to substitute on an as needed basis as Noon Duty Aides and Crossing Guards and to work as Child Care Providers during the 2017/2018 school year, including summer school, at the substitute rate of \$10.50 per hour)

**BUS DRIVERS** (Approve all 10 month Bus Drivers to substitute on an as needed basis as Bus Drivers during the 2017/2018 school year at the appropriate rate according to job classification)

\*\*Position reflects the equivalent to a one-Range increase for night differential  
\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**Submitted and Reviewed By:** Rhea McIver Gibbs and Rhonda Kramer  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. J 2.3)

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**RE-EMPLOYMENT**

Carroll Jr., Robert	CTE Teacher	07/01/2017	II-12	\$76,647.00 (184 days)
Celaya, Irma R.	Preschool Teacher	07/01/2017	I-5	\$58,628.00 (180 days)
Compton-Sendrey, Asha	Special Education Teacher	07/01/2017	III-3	\$60,716.00 (184 days)
Fowler, Russell	CTE Teacher	07/01/2017	X-11	\$68,604.00 (184 days)
Hamdy, Amre	Secondary Teacher	07/01/2017	II-2	\$56,038.00 (184 days)
Harp, Summer	Speech Therapist	07/01/2017	III-1	\$62,729.00 (184 days)
Johnson, Stacey	Special Education Teacher	07/01/2017	IV-9	\$76,926.00 (184 days)
Khosaravanizadeh-Gonzalez, Sarah	Special Education Teacher	07/01/2017	I-3	\$55,067.00 (184 days)
Servin, Brian	Secondary Teacher	07/01/2017	II-2	\$56,038.00 (184 days)
Sinsel, Sandia	Elementary Teacher	07/01/2017	II-2	\$56,038.00 (184 days)
Williams, Christine	Elementary Teacher	07/01/2017	II-4	\$59,661.00 (184 days)

**EMPLOYMENT**

Bertoldo, Marcena	Counselor	07/31/2017	IV-1	\$61,506.00 (189 days)
Bustillo, Reynald	Speech Therapist	08/03/2017	IV-1	\$65,868.00 (184 days)
Ireland, David	Secondary Teacher	08/03/2017	I-1	\$51,725.00 (184 days)

**RETIREMENT**

Doty, David	Secondary Teacher	05/27/2017		
Evero, Dennis	Secondary Teacher	05/27/2017		
Stanley, Gary	Secondary Teacher	05/27/2017		
Zdilor, Kathy	Elementary Teacher	05/27/2017		

**RESIGNATIONS**

Anderson, Chantal	Elementary Teacher	06/30/2017		
Conley, Michelle	Instructional Support Strategist	06/30/2017		
Diliberto, Cody	Secondary Teacher	06/30/2017		
Doan, Hung	Secondary Teacher	06/30/2017		
Faoro, Catherine	Secondary Teacher	06/30/2017		
Hardy, Lanell	Assistant Principal	06/30/2017		
Hartleben Medina, Fronie	Speech Therapist	07/03/2017		
Okoro, Elizabeth	Special Education Teacher	06/21/2017		
Quezada, Esther	Speech Therapist	06/30/2017		
Quinones-Rezin, Marie	Secondary Teacher	06/30/2017		
Sepulveda, Ana Maria	Secondary Teacher	06/27/2017		
Tejeiro, Carli	Secondary Teacher	07/01/2017		

**APPROVED LEAVE OF ABSENCE WITHOUT PAY**

Vela Figuerola, Jaime	Elementary Teacher	07/01/2017 – 06/30/2018		
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PERSONNEL REPORT NO. 1176  
 CERTIFICATED EMPLOYEES  
 July 12, 2017

**EXTRA DUTY COMPENSATION** (Nurses to provide services during the July clinic days, during July 2017, at the hourly rate of \$42.87, not to exceed 50 hours and to be charged to Health Services)

Carnes, Pam  
 Elssmann, Tamara  
 Gutierrez, Cecilia

**SUPPLEMENTAL SERVICES** (Retired teacher to provide supplementary socio-emotional services for at-risk students August, 2017 through December 2017, at the hourly rate of \$25.00 per hour, not to exceed 500 hours and to be charged to Title I)

Bailey, Keith

**SUPPLEMENTAL SERVICES** (Retired Administrators to provide Administrative/Supervisory services and substitute as needed, at \$50.00 per hour, not to exceed \$400 per day, for the 2017/2018 school year, and to be charged to General Fund).

Baker, Howard  
 Vindiola, Trudy

**HOME AND HOSPITAL TEACHERS** (To be used during the summer, July 3, 2017 through July 7, 2017, as needed at the regular hourly rate of \$42.87)

Allison, Donna

**HOME AND HOSPITAL TEACHERS** (To be used during the 2017/2018 school year, as needed, at the regular hourly rate of \$42.87)

Blackstone, Rochelle	Hayden, Mitchell	Nessi, Lori
Bowman, Mary Ann	Jackson, John	Pearce Lebedev, Robin
Brumbach, Danette	Jaramillo, Mary	Stubblefield, Jeneen
Diaz-Saucedo, Veronica	Kellmer, Randall	Watson, Kimberly
Digiorgio-Schultz, Saralee	Lawrence-McIntyre, Tabrisha	Whisman, Kenneth Jeffery
Forbes, Hugh	Milford, Sereisa	

**EXTRA DUTY COMPENSATION** (Nurses to provide CPR and First Aid training during the 2017/2018 school year, at the hourly rate of \$42.87, not to exceed 40 hours total and to be charged to Health Services)

Carnes, Pam	Flores, Claudia	Herman, Marilyn
Elssmann, Tamara	Gutierrez, Cecilia	Rafferty-Hull, Kerry

**EXTRA DUTY COMPENSATION** (Group Leader for the 2017/2018 school year)

Castro, Raquel	Co-Speech Therapist	\$886.00
Jauregui, Angelica	Adapted Physical Education	\$1,772.00
Truett, Jennifer	Co-Speech Therapist	\$886.00

**EXTRA DUTY COMPENSATION**

Frisbie Middle School

Centeno, Ana	Activities Advisor	2017/2018	\$2,835.00
Davies-Aiyeloja, Adeola	Yearbook	2017/2018	\$1,152.00
Henderson, Francesca	Band	2017/2018	\$2,215.00
Henderson, Francesca	Drama	2017/2018	\$1,683.00

**EXTRA DUTY COMPENSATION**

Kucera Middle School

Borromeo, Catherine	Activities Advisor	2017/2018	\$2,835.00
Harris, Nancy	Band	2017/2018	\$2,215.00
Stone, Joseph	Yearbook	2017/2018	\$1,152.00

Rialto Middle School

Barron, David	Band	2017/2018	\$2,215.00
Campbell, Rodney	Activities Advisor	2017/2018	\$2,835.00
Cooper-Sannes, Cheryl	Yearbook	2017/2018	\$1,152.00
Martinez, Daniel	Academic Coaching	2017/2018	\$2,480.00

**ADULT EDUCATION TEACHERS** (For the 2017-2018 school year at the regular hourly rate of \$42.87 for instructional time and \$25 for non-instructional time)

**Year Long Courses**

Colby-Campbell, Kathryn	---	H.S. Diploma Subjects (morning & evening classes)
Gillespie, Nancy	---	GED & Pre-GED Prep Course (morning & evening classes)
Infante, Sergio	---	ESL 1 & ESL 2 (evening classes)
John, Zelma	---	ESL 2, intermediate 1 & 2 (morning & evening classes)
Kellmer, Randy	---	H.S. Diploma Math (evening classes)
Lara, Samantha	---	ESL 1 & ESL 2 (morning classes)
Lopatynski, Jo Ann	---	ESL 1 & ESL 2 (morning classes)
Rodriguez, Edith	---	ESL 1 & ESL 2 (morning & evening classes)
Walters, Marilyn	---	CTE Computer Basics & Microsoft Office (evening classes)

**Second Semester Only Classes**

Arjon, Fernando	---	Culinary Courses (evening classes)
Savage, Rhonda	---	CTE Pharmacy Clerk Course (evening class)

**HOURLY CTE TEACHERS** (For the 2017-2018 school year at the regular hourly rate of \$42.87)

**CHAVEZ/HUERTA CENTER for EDUCATION**

Arjon, Fernando	---	<b>Hospitality</b> (Culinary Arts Management 1 & Bakery Occupations)
Savage, Rhonda	---	<b>Health Science &amp; Medical Technology</b> (Pharmacy Technician)

**MILOR HIGH SCHOOL**

Savage, Rhonda	---	<b>Health Science &amp; Medical Technology</b> (Pharmacy Careers, Pharmacy Clerk and Language of Medicine)
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**RIALTO HIGH SCHOOL**

Arjon, Fernando	---	<b>Hospitality</b> (Culinary Arts Management 1 & 2)
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**EXTRA DUTY COMPENSATION** (Department Chairpersons for the 2017/2018 school year)

Frisbie Middle School

Adams, Liddy	Social Studies	41 Sections (1/3 Share)	\$738.33
Ballardo, Graciela	Social Studies	41 Sections (1/3 Share)	\$738.33
Banks, Tamara	English	49 Sections (1/3 Share)	\$1,033.33
Carter, Renee	Math	47 Sections (1/3 Share)	\$1,033.33
Clemens, Sandra	Math	47 Sections (1/3 Share)	\$1,033.33

(Ref. J 3.2)



**EXTRA DUTY COMPENSATION** (Department Chairpersons for the 2017/2018 school year) - continued

Frisbie Middle School

Cortez, Moneka	English	49 Sections (1/3 Share)	\$1,033.33
Cortez, Moneka	Electives	29 Sections (1/2 Share)	\$1,107.50
Davies-Aiyeloja, Adeola	Electives	29 Sections (1/2 Share)	\$1,107.50
Disbrow, Shannon	Special Education	42 Sections (1/2 Share)	\$1,107.50
Holt, Joshua	English	49 Sections (1/3 Share)	\$1,033.33
Holt, Joshua	Social Studies	41 Sections (1/3 Share)	\$738.33
Iyawe, Evelyn	Special Education	42 Sections (1/2 Share)	\$1,107.50
Jones, Robert	Physical Education	42 Sections (1/2 Share)	\$1,107.50
Lane, Marla	Math	47 Sections (1/3 Share)	\$1,033.33
Lane, Marla	Science	44 Sections (1/3 Share)	\$738.33
Okuno, Staci	Science	44 Sections (1/3 Share)	\$738.33
Valadez, Kathryn	Physical Education	42 Sections (1/2 Share)	\$1,107.50
Whiteker, Annie	Science	44 Sections (1/3 Share)	\$738.33

Rialto Middle School

Campbell, Rodney	ASB/6 <sup>th</sup> Grade	31 Sections	\$2,215.00
Clark, Mark	6 <sup>th</sup> Grade English/SS	31 Sections	\$2,215.00
Douglass, Michael	Physical Education	26 Sections	\$2,215.00
Johnson, Alycandria	Science	27 Sections	\$2,215.00
Mims-Williams, Lydia	AVID	21 Sections	\$2,215.00
Parks, Jennifer	English	34 Sections	\$2,215.00
Rosas, Agnim	History	20 Sections	\$2,215.00
Ulloa, Judith	Math	23 Sections	\$2,215.00

Rialto High School

Ansermet, Julien	Science	75 Sections (1/2 Share)	\$1,993.00
Bartlett, Heather	English	95 Sections (1/2 Share)	\$1,993.00
Cantrell, Joye	CTE/ROP/Naval	49 Sections	\$3,100.00
Casarrubias, Liliana	Social Science	62 Sections	\$3,100.00
Cordaro, Anne	PE/Health Ed	37 Sections	\$2,215.00
Figueroa, Yanira	Foreign Language	45 Sections	\$2,215.00
Merino, Linda	Math	93 Sections (1/2 Share)	\$1,993.00
Mount, Deborah	VAPA	40 Sections	\$2,215.00
Oscar, Jasmine	SPED	65 Sections	\$3,100.00
Rodriguez, Cassandra	English	95 Sections (1/2 Share)	\$1,993.00
Samuel, Kimberly	Math	93 Sections (1/2 Share)	\$1,993.00
Valero, Guadalupe	Science	75 Sections (1/2 Share)	\$1,993.00

**EXTRA DUTY COMPENSATION**

Carter High School

Berry III, Gilbert	Varsity Head, Boys' Basketball	2017/2018	\$4,296.00
De La Torre, Evelia	JV Head, Girls' Track	2017/2018	\$3,233.00
Hampton, Joyce	Varsity Head, Boys' Tennis	2017/2018	\$3,278.00
Hanson, Gary	Varsity Head, Girls' Golf	2017/2018	\$3,100.00
Hanson, Gary	JV Head, Baseball	2017/2018	\$3,233.00
Rosalez, Joseph	Varsity Head, Baseball	2017/2018	\$4,030.00

**EXTRA DUTY COMPENSATION** - continued

Eisenhower High School

Rickard, Chad	Varsity Head, Girls' Cross Country	2017/2018	\$3,278.00
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Rialto High School

Cabanas, Dante	Varsity Head, Girls' Golf	2017/2018	\$3,100.00
Schneider, Laura	Varsity Head, Girls' Cross Country	2017/2018	\$3,278.00

**CERTIFICATED EXTRA DUTY**  
**BLANKET STATEMENTS FOR THE 2017/2018 SCHOOL YEAR**

- EXTRA-DUTY COMPENSATION** (Approve all contracted certificated teachers to participate in coaching at the regular hourly rate of \$42.87 or other approved rate, at completion of the coaching or other approved rate and charged to Special Education, Categorical programs, LCFF, CTE, Grant funds or any other approved flexible funding)
- EXTRA-DUTY COMPENSATION** (Approve all coaches, specialists, designated lead teachers, department chairpersons to provide parent workshops and/or classes, at the regular hourly rate of \$42.87 or other approved rate, not to exceed fifty (50) hours each and charged to Special Education, Categorical programs, LCFF, Grant funds, school funds, or any approved flexible funding)
- EXTRA-DUTY COMPENSATION** (Approve all elementary and secondary contracted certificated teachers, Instructional Strategists, Language Development Strategists, and other selected certificated personnel to participate in professional development, at the regular hourly rate of \$42.87 or other approved rate and charged to Special Education, Categorical programs, LCFF, CTE, Grant funds, Educator Effectiveness, or any other approved flexible funding)
- EXTRA-DUTY COMPENSATION** (Approve all contracted certificated teachers, Instructional Strategists, specialists, designated lead teachers, department chairpersons to provide curricular development, review instructional materials, STEAM, develop assessments in the core subjects, evaluate student performance data, provide professional development, plan and develop curriculum for interventions, and revise pacing guides, review and evaluate school plan for student achievement and other activities that increase student achievement, at the regular hourly rate of \$42.87 and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)
- EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in professional development training for English Learners, at the regular hourly rate of \$42.87 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)
- EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in CELDT certification training and CELDT administration, at the regular hourly rate of \$42.87 or other approved rate, and charged to the ELAP Fund, LCFF Fund, Educator Effectiveness, or any other approved flexible funding)
- EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to provide English Language Development or English Proficiency intersession or before/after school tutoring for English Learners, at the regular hourly rate of \$42.87 or other approved rate, and charged to the LCFF Fund or any other approved flexible funding)

8. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in collaboration within the content areas of math and English, among RSP and regular education teachers, in support of the RSP Collaborative Model, to meet testing schedules for current students, at the regular hourly rate of \$42.87 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)
9. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to provide intersession, intervention or before/after school tutoring and/or Saturday School, at the regular hourly rate of \$42.87 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)
10. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated Child Development teachers to complete parent-teacher conferences as required at their per diem rate, not to exceed 28 hours and charged to the Child Development Fund 12 account)
11. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated Child Development teachers to participate in staff development curriculum training, at the regular hourly rate of \$42.87, and charged to Child Development Fund 12 account)
12. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to score, review diagnostic assessments, counsel and design instruction to meet specific needs of eligible students, and to participate in teacher training, at the regular hourly rate of \$42.87 or other approved rate and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)
13. **EXTRA-DUTY COMPENSATION** (Approve all contracted secondary counselors to provide individual or small group counseling services to students, develop a list of coursework that will assist students who test far below basic in English/Language Arts and/or math, and/or develop a list of coursework to assist students to continue their educational goals, at their hourly rate and charged to Special Education, LCFF, Grant funds or any other approved flexible funding)
14. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated high school, middle school and elementary school personnel for testing support for the Scholastic Aptitude Test (SAT) and the Preliminary Scholastic Aptitude Test (PSAT) during non-work days or after school, at the regular hourly rate of \$42.87 or other approved rate and charged to LCFF or other approved flexible funding)
15. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated School Nurses to provide nursing services for Saturday Sports Programs within the District, at the regular hourly rate of \$42.87 and charged to Grant funds or any other approved flexible funding)
16. **EXTRA DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in Strategic Planning, training and/or administration, at the regular hourly rate of \$42.87 or other approved rate, and charged to General Fund or any other approved flexible funding.)

**Submitted and Reviewed By:** Rhea McIver Gibbs and Rhonda Kramer  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. J 3.5)

**RESOLUTION NO. 17-18-01  
RIALTO UNIFIED SCHOOL DISTRICT**

**2017-2018**

July 12, 2017

Pursuant to Title V Section 80120(b), for the 2017/2018 school year, the Board of Education of the Rialto Unified School District authorizes the Senior Director, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL TO BE WAIVED</u>	<u>ASSIGNMENT</u>
Alvo, Anthony	Rialto H.S.	EL Authorization	CTE Instructor
Crabtree, Ryan	Rialto H.S.	EL Authorization	CTE Instructor
Durham, Curtis	Rialto H.S.	EL Authorization	ROTC Instructor
Murray, Timothy	Rialto H.S.	EL Authorization	ROTC Instructor
Reyes, Daniel M.	Eisenhower H.S.	EL Authorization	CTE Instructor

I, Cuahtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a credential waiver duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 12<sup>th</sup> day of July, 2017.

Date: \_\_\_\_\_

\_\_\_\_\_  
Cuahtémoc Avila, Ed.D.  
Secretary, Board of Education

**K DISCUSSION/ACTION ITEMS**

**AGREEMENT WITH  
360 DEGREE THERAPY**

July 12, 2017

Special Education requests the Board of Education approve an agreement with 360 Degree Therapy to provide Speech Language Pathologist (SLPs) or Speech Language Pathologist Assistants (SLPAs) for the 2017-2018 school year, effective August 3, 2017.

The Speech Language Pathologists are needed to provide speech therapy services for grades PK-12, complete assessments, and conduct Individualized Education Plans (IEPs) for qualified District students. The Speech Language Pathologist Assistants are needed to provide speech therapy services to students grades PK-12 under the supervision of a Speech Language Pathologist.

It is recommended that the Board of Education approve an agreement with 360 Degree Therapy to provide Speech Language Pathologists and Speech Language Pathologist Assistants, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 1.1)

**AGREEMENT WITH  
PROTOCOL PROFESSIONAL STAFFING**

July 12, 2017

Special Education requests the Board of Education approve an agreement with Protocol Professional Staffing to provide Speech Language Pathologist (SLPs) or Speech Language Pathologist Assistants (SLPAs) for the 2017-2018 school year, effective August 3, 2017.

The Speech Language Pathologists are needed to provide speech therapy services for grades PK-12, complete assessments, and conduct Individualized Education Plans (IEPs) for qualified District students. The Speech Language Pathologist Assistants (SLPAs) are needed to provide speech therapy services to students grades PK-12 under the supervision of a Speech Language Pathologist.

It is recommended that the Board of Education approve an agreement with Protocol Professional Staffing to provide Speech Language Pathologists and Speech Language Pathologist Assistants, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$91,000.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 2.1)

**AGREEMENT WITH  
THERAPIA STAFFING LLC**

July 12, 2017

Special Education requests the Board of Education approve an agreement with Therapia Staffing LLC to provide Speech Language Pathologist (SLPs) or Speech Language Pathologist Assistants (SLPAs) for the 2017-2018 school year, effective August 3, 2017 through June 30, 2018.

The Speech Language Pathologists are needed to provide speech therapy services for grades PK-12, complete assessments, and conduct Individualized Education Plans (IEPs) for qualified District students. The Speech Language Pathologist Assistants (SLPAs) are needed to provide speech therapy services to students grades PK-12 under the supervision of a Speech Language Pathologist.

It is recommended that the Board of Education approve an agreement with Therapia Staffing LLC to provide Speech Language Pathologists and Speech Language Pathologist Assistants, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 3.1)



**AGREEMENT WITH  
3 CHORDS, INC. DBA: THERAPY TRAVELERS**

July 12, 2017

Special Education requests the Board of Education approve an agreement with 3 Chords, Inc. Dba: Therapy Travelers to provide Speech Language Pathologist (SLPs) or Speech Language Pathologist Assistants (SLPAs) for the 2017-2018 school year, effective August 3, 2017.

The Speech Language Pathologists are needed to provide speech therapy services for grades PK-12, complete assessments, and conduct Individualized Education Plans (IEPs) for qualified District students. The Speech Language Pathologist Assistants (SLPAs) are needed to provide speech therapy services to students grades PK-12 under the supervision of a Speech Language Pathologist.

It is recommended that the Board of Education approve an agreement with 3 Chords, Inc. Dba: Therapy Travelers to provide Speech Language Pathologists and Speech Language Pathologist Assistants, effective August 3, 2017 through June 30, 2018, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 4.1)

**AGREEMENT WITH  
PROFESSIONAL TUTORS OF AMERICA**

July 12, 2017

Special Education requests the Board of Education approve an agreement with Professional Tutors of America to provide one-to-one academic remediation for multiple students per their Individualized Education Plan (IEP)/settlement agreements for the 2017-2018 school year.

It is recommended that the Board of Education approve an agreement with Professional Tutors of America, to provide one-to-one academic remediation for multiple students per their Individualized Education Plan (IEP)/settlement agreements, effective July 13, 2017 through June 30, 2018, at a cost not-to-exceed \$150,000.00, to be paid from Special Education Funds.

**Submitted by:** Patricia Mbugua, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 5.1)

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE RIALTO UNIFIED SCHOOL DISTRICT AND WESTED**

July 12, 2017

Early Education requests the Board of Education enter into a Memorandum of Understanding with WestEd for the purpose of partnering in the study of the *Age of Learning: Mastering Math in PK*.

The District will receive the Age of Learning's *Mastering Math app* (AofL)—a supplementary program for teaching young math students to use early numeracy and mathematical concepts to improve their overall math proficiency.

This study led by WestEd is designed to investigate the effectiveness of Age of Learning's *Mastering Math app* (AofL). In order to understand the impact of the AofL program on students, researchers will be collecting student data on their usage of the *Mastering Math app* and an outcome measure of math performance.

Early Education requests the Board of Education approve a Memorandum of Understanding with WestEd for the purpose of partnering for the Age of Learning's *Mastering Math app* study, and for the District's Preschool students to have the opportunity to use this app, effective August 1, 2017 through January 30, 2018, at no cost to the District.

**Submitted by:** Pat Krizek, Ed.D.

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 6.1)

## SUNTEX INTERNATIONAL INC.

July 12, 2017

Education Services requests approval from the Board of Education to renew our agreement with Suntex International Inc., for First in Math (FIM) and an additional new program, Very Important Facts (VIF), for a one year subscription from August 1, 2017 to June 30, 2018, to support both fluency and math facts for mathematics for all students in grades 1-5. Suntex is providing its program free of charge to all kindergarten students and to a total of 375 selected high school students who lack math fluency. The programs include the following features and benefits for our students:

- The online program helps students to master basic through advanced mathematics skills, via engaging and exciting game-based activities.
- As it is a self-paced program it motivates students to excel and take ownership of their own learning process, causing students to change their attitudes towards mathematics.
- As it provides immediate feedback and “deep practice” techniques students are able to achieve proficiency at a much quicker rate than traditional methods of learning.
- The program operates in a “gaming manner” and, therefore, offers a friendly competition component enabling students to come as individuals, classroom teams, and as an entire school for top honors at the school, district, state and national levels.
- It also offers a FAMILY LINK feature enabling family members to log on to the website to enjoy playing FIM’s engaging content, while they refresh their math skills and even learn new ones.

It is recommended that the Board of Education approve renewing our agreement with Suntex International Inc., for First In Math and the addition of Very Important Facts, for a one-year subscription from August 1, 2017 to June 30, 2018, to support math fluency at \$6.50 per student for 10,772 elementary students not to exceed \$70,020.00, to be paid from Title I Funds.

**Submitted and Reviewed by:** Edward D’Souza, Ph.D.  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref K 7.1)

**AGREEMENT WITH  
THINK TOGETHER, INC.  
FITZGERALD ELEMENTARY SCHOOL  
AFTER SCHOOL/EXPANDED LEARNING PROGRAM**

July 12, 2017

Student Services requests the Board of Education approve an agreement with THINK Together, Inc., a California non-profit corporation, for the purpose of providing an After School/Expanded Learning Program at Fitzgerald Elementary School.

The primary goal of the program is to improve academic outcomes for participating students. To meet this goal, RUSD provides a program which offers students homework help, academic enrichment in the core subjects of English/Language Arts, Math, and Science, and additional enrichment that includes visual, performing arts, and healthy living (which includes physical fitness activities, nutrition education, strategies for resolving conflict and character education, and student leadership development).

It is recommended that the Board of Education approve an agreement with THINK Together, Inc., a California non-profit corporation, for the purpose of providing an After School/Expanded Learning Program at Fitzgerald Elementary School, effective July 13, 2017 through June 30, 2018, at a total cost not-to-exceed \$124,000.00, to be paid from the General Fund.

**Submitted by:** Angela Brantley  
**Reviewed by:**  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 8.1)

**AGREEMENT WITH  
CLAY COUNSELING SOLUTIONS**

July 12, 2017

Student Services requests the Board of Education approve an agreement with Clay Counseling Solutions to provide small group and/or individual early intervention and support to sixty (60) students in grades K-12, Monday through Friday during school hours.

Clay Counseling Solutions will support the existing Positive Behavior Intervention Support (PBIS) program, modify behavior of students on PBIS Tier II and Tier III, provide mental health support and family resources to homeless children under the McKinney-Vento Act, increase social skills and emotional awareness of students, enhance existing behavior modification plans with clinical intervention and support, and reduce behavior problems within schools that lead to discipline referrals and suspensions.

It is recommended that the Board of Education approve an agreement with Clay Counseling Solutions to provide direct counseling services to sixty (60) students, effective July 1, 2017 through June 30, 2018, at a total cost not-to-exceed \$72,000.00, to be paid from LEA/Medical Funds.

**Submitted by:** Angela Brantley  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref K 9.1)

**AGREEMENT WITH  
FIRST STUDENT FOR  
SPECIAL EDUCATION TRANSPORTATION SERVICE**

July 12, 2017

At its meeting of June 18, 2014, the Board of Education approved an agreement with First Student under Request for Proposal No. T13-14-021, Special Education Door-to-Door Student Transportation Services, for the period beginning August 1, 2014 through June 30, 2016. Pursuant to California Education Code Section 17596, school districts are permitted to extend existing contracts for up to three (3) years.

The Board of Education approved the first extension on January 6, 2016, for the 2016-2017 school year and the second extension on January 11, 2017, for the 2017-2018 school year. The District is recommending extending the following bid for an additional one (1) year for the school year 2018-2019, to include Cost-of-Living-Adjustment up to 2.0 percent with all other terms and conditions of the existing contract to remain the same.

Rialto Unified School District

BID NO. T13-14-021  
Special Education Door-to-Door  
Student Transportation Services

It is recommended that the Board of Education approve extending Bid No. T13-14-021 with First Student for Special Education Door-to-Door student transportation services to be paid from the General Fund and/or Categorical Funds.

**Submitted by:** Derek Harris

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 10.1)

## **AGREEMENT WITH ROBERT JACKSON**

July 12, 2017

The Superintendent's Office requests the Board of Education approve an agreement with Mr. Robert Jackson as the motivational keynote speaker for the Summer Leadership Conference to be held on July 21, 2017, at Rialto Middle School. Mr. Jackson will present to over 155 administrative, classified, certificated, supervisory, and confidential employees, for the benefit of professional development and leadership growth, as a part of the Strategic Plan.

As a renowned, national educational speaker, Mr. Jackson is also the noted author of the *No More Excuses Curriculum*, featuring the books: *Solutions to Educating Black and Latino Males* and *Put a Stop to Bullying* along with several others. He is the successful owner of Lavelle Publishing.

Mr. Jackson conducts professional development workshops for educators, parents and students throughout the nation. He has remained deeply rooted in his commitment to serve his community as a mentor and leader, especially on issues on how to teach and lead in a diverse school culture. His workshop topics include Building Cultural Awareness and Effective Communication, Solutions and Strategies to Educating and Leading Black and Latinos, Discipline and Accountability.

As a motivational keynote speaker, Mr. Jackson has created positive change in school systems nationally, working to bridge the gap between parents, educators, administrators and students. He is also a member of the NFL Players Association. He has presented keynote addresses, seminars and workshops across the United States and Canada. He has worked successfully with Hawaii Department of Education (Hilo, HI), Alief and Spring ISD (Houston, TX), Duncanville ISD (Dallas, TX), Moreno Valley USD (Moreno Valley, CA), and Beaufort School District (Beaufort, SC), Harvard Graduate School and Texas Southern University.

It is recommended that the Board of Education approve an agreement with Mr. Robert Jackson as the motivational keynote speaker for the Summer Leadership Conference to be held on July 21, 2017, at Rialto Middle School, at a cost of \$7,000.00, plus reimbursable costs not-to-exceed \$1,000.00, for a total cost not-to-exceed \$8,000.00, to be paid from the General Fund.

**Submitted by:** Syeda Jafri

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 11.1)